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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Arizona

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	8,051	7,245	806
Title II-A Adults			
Total	2,808	2,238	570
Served with formula funds	2,808	2,238	570
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	1,499	1,279	220
Served with formula funds	1,499	1,279	220
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	194	178	16
Title III			
Total	3,550	not applicable	
Substate grantee	2,213	not applicable	
Governor's reserve	1,302	not applicable	
National reserve	35	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	7,245	500,317
Title II-A Adults		
Total	2,238	147,717
Served with formula funds	2,238	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	1,279	74,816
Served with formula funds	1,279	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	178	11,672
Title III		
Total	3,550	266,112
Substate grantee	2,213	154,530
Governor's reserve	1,302	81,105
National reserve	35	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	7,245	2,238	1,279	178	3,550
Gender					
Female	4,611	1,647	786	115	2,063
Male	2,634	591	493	63	1,487
Not reported	0	0	0	0	0
Age					
Less than 22	1,335	0	1,279	0	56
22 - 29	1,260	872	0	0	388
30 - 54	4,003	1,311	0	0	2,692
55 and older	647	55	0	178	414
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	3,541	813	346	92	2,290
Black (not Hispanic)	514	236	70	16	192
Hispanic	2,104	632	609	61	802
Amer Indian/Alaska Native	958	524	245	8	181
Asian or Pacific Islander	128	33	9	1	85
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,488	955	156	5	372
Other family status	5,757	1,283	1,123	173	3,178
Not reported	0	0	0	0	0
Dependents under Age 18					
None	4,271	760	943	167	2,401
1 or 2	2,140	901	304	9	926
3 or more	834	577	32	2	223
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	2,203	742	989	54	418
High school graduate	2,780	1,045	246	65	1,424
Post high school	2,262	451	44	59	1,708
Not reported	0	0	0	0	0
High School Status					
In high school full time	270	0	270	0	0
Not in high school full time	6,975	2,238	1,009	178	3,550
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,007	408	306	25	268
7th grade and above	5,954	1,764	949	106	3,135
Not reported	284	66	24	47	147
Math Skills Grade Level					
Less than 7th grade	1,829	665	383	61	720
7th grade and above	5,089	1,503	871	70	2,645
Not reported	327	70	25	47	185
Veteran Status					
Veterans	685	137	4	23	521
Non-veterans	6,560	2,101	1,275	155	3,029
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	988	728	212	2	46
Not a recipient	6,257	1,510	1,067	176	3,504
Not reported	0	0	0	0	0
Labor Force Status					
Employed	789	299	121	25	344
Unemployed	4,569	978	277	108	3,206
Not in the labor force	1,887	961	881	45	0
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,442	1,160	957	61	264
1 to 14	3,172	506	144	24	2,498
15 to 25	827	302	113	26	386
26	804	270	65	67	402
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,867	140	10	9	2,708
Exhaustee	179	35	9	12	123
None	4,199	2,063	1,260	157	719
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	650	284	366	0	0
Non-JTPA only	199	102	3	2	92
Both JTPA and non-JTPA	159	0	159	0	0
Not co-enrolled	6,141	1,842	665	176	3,458
Not reported	96	10	86	0	0

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	2,808	2,238	570
Gender			
Female	72	74	67
Male	28	26	33
Age			
22 - 29	38	39	35
30 - 44	47	47	48
45 - 54	12	12	14
55 and older	3	2	3
Race/Ethnicity			
White (not Hispanic)	37	36	41
Black (not Hispanic)	11	11	15
Hispanic	30	28	35
Amer. Indian or Alaskan Native	20	23	8
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	42	43	38
Parent in two-parent family	23	23	20
Other family member	8	8	7
Not a family member	28	27	35
Number of Dependents under Age 18			
None	35	34	41
1 or 2	39	40	36
3 or more	25	26	23
Highest Grade Completed			
Less than high school graduate	33	33	32
High school graduate	46	47	43
Post high school	21	20	25
Reading Skills Grade Level			
Less than 7th grade	19	19	21
7th or 8th grade	14	15	10
9th grade and above	67	66	68
Math Skills Grade Level			
Less than 7th grade	31	31	32
7th or 8th grade	29	30	26
9th grade and above	40	40	42
Veteran			
Total veterans	6	6	7
Vietnam era	2	2	3
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	97
Cash Welfare Recipient	31	33	27
TANF/AFDC	26	27	22
GA, RCA, SSI	6	6	5
Food Stamps	60	60	60
Welfare to Work/JOBS Program Participant	13	13	12
Labor Force Status			
Employed	15	13	19
Unemployed	44	44	45
Not in labor force	41	43	35
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	41	43	35
None - employed at intake	10	9	12
1 to 14	24	23	28
15 to 25	14	13	18
26	11	12	6
Unemployment Compensation Status			
Claimant	7	6	8
Exhaustee	2	2	2
None	92	92	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	49	52	39
\$4.99 or less	7	7	6
\$5.00 to \$7.49	31	29	39
\$7.50 or more	13	12	16
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	89	86
Basic skills deficient	64	65	60
School dropout	33	33	32
Cash welfare recipients	31	33	27
Offender (inc. misdemeanors)	25	24	28
Disability (substantial barrier)	4	4	6
Homeless	8	7	12
Other SDA-identified barrier	29	30	22
Has 2 or more barriers	62	63	58
Additional Barriers to Employment			
Limited English proficiency	8	8	9
Displaced homemaker	6	6	4
Lacks significant work history	50	52	40
Long-term TANF/AFDC recipient	13	14	9
Substance abuse	7	7	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,238	147,717
Gender		
Female	74	68
Male	26	32
Age		
22 - 29	39	41
30 - 54	59	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	36	45
Black (not Hispanic)	11	34
Hispanic	28	17
Amer. Indian or Alaskan Native	23	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	43	47
Parent in two-parent family	23	17
Other family member	8	7
Not a family member	27	29
Number of Dependents under Age 18		
None	34	37
1 or 2	40	44
3 or more	26	19
Highest Grade Completed		
Less than high school graduate	33	21
High school graduate	47	57
Post high school	20	21
Reading Skills Grade Level		
Less than 7th grade	19	13
7th or 8th grade	15	16
9th grade and above	66	71
Math Skills Grade Level		
Less than 7th grade	31	24
7th or 8th grade	30	28
9th grade and above	40	48
Veteran		
Total veterans	6	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	97	98
Cash Welfare Recipient	33	36
TANF/AFDC	27	31
GA, RCA, or SSI	6	6
Food Stamps	60	53
JOBS/Welfare to Work Program Participant	13	13
Labor Force Status		
Employed	13	17
Unemployed	44	49
Not in labor force	43	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	43	27
None - employed at intake	9	13
1 to 14	23	21
15 to 25	13	21
26	12	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	2	4
None	92	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	52	51
\$4.99 or less	7	8
\$5.00 to \$7.49	29	29
\$7.50 or more	12	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	89	86
Basic skills deficient	65	57
School dropout	33	21
Cash welfare recipients	33	36
Offender (inc. misdemeanors)	24	15
Disability (substantial barrier)	4	6
Homeless	7	3
Other SDA-identified barrier	30	31
Has 2 or more barriers	63	53
Additional Barriers to Employment		
Limited English proficiency	8	6
Displaced homemaker	6	4
Lacks significant work history	52	36
Long-term TANF/AFDC recipient	14	15
Substance abuse	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,238	728	1,510
Gender			
Female	74	88	67
Male	26	12	33
Age			
22 - 29	39	44	36
30 - 44	47	48	46
45 - 54	12	7	14
55 and older	2	1	3
Race/Ethnicity			
White (not Hispanic)	36	32	39
Black (not Hispanic)	11	9	11
Hispanic	28	25	30
Amer. Indian or Alaskan Native	23	34	18
Asian or Pacific Islander	1	0	2
Family Status			
Parent in one-parent family	43	72	29
Parent in two-parent family	23	16	26
Other family member	8	3	10
Not a family member	27	9	35
Number of Dependents under Age 18			
None	34	12	45
1 or 2	40	52	34
3 or more	26	36	21
Highest Grade Completed			
Less than high school graduate	33	39	30
High school graduate	47	46	47
Post high school	20	15	23
Reading Skills Grade Level			
Less than 7th grade	19	18	19
7th or 8th grade	15	17	14
9th grade and above	66	64	67
Math Skills Grade Level			
Less than 7th grade	31	34	29
7th or 8th grade	30	32	29
9th grade and above	40	35	42
Veteran			
Total veterans	6	3	8
Vietnam era	2	0	3
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	97	100	96
Cash Welfare Recipient	33	100	0
TANF/AFDC	27	84	0
GA, RCA, SSI	6	19	0
Food Stamps	60	92	44
JOBS/Welfare to Work Program Participant	13	34	3
Labor Force Status			
Employed	13	5	18
Unemployed	44	32	49
Not in labor force	43	63	33
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	43	63	33
None - employed intake	9	3	12
1 to 14	23	11	28
15 to 25	13	10	15
26	12	13	12
Unemployment Compensation Status			
Claimant	6	1	9
Exhaustee	2	0	2
None	92	99	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	71	43
\$4.99 or less	7	7	7
\$5.00 to \$7.49	29	16	35
\$7.50 or more	12	6	15
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	89	100	83
Basic skills deficient	65	69	63
School dropout	33	39	30
Cash welfare recipients	33	100	0
Offender (inc. misdemeanors)	24	23	24
Disability (substantial barrier)	4	3	4
Homeless	7	5	8
Other SDA-identified barrier	30	45	23
Has 2 or more barriers	63	91	50
Additional Barriers to Employment			
Limited English proficiency	8	7	8
Displaced homemaker	6	9	4
Lacks significant work history	52	66	45
Long-term TANF/AFDC recipient	14	44	0
Substance abuse	7	7	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	872	1,311	55	742	1,045	451
Gender						
Female	77	72	67	76	73	71
Male	23	28	33	24	27	29
Age						
22 - 29	100	0	0	46	39	27
30 - 44	0	80	0	45	47	50
45 - 54	0	20	0	8	12	18
55 and older	0	0	100	1	2	6
Race/Ethnicity						
White (not Hispanic)	29	40	73	26	40	45
Black (not Hispanic)	9	12	5	7	11	16
Hispanic	31	27	15	36	26	21
Amer. Indian or Alaskan Native	29	20	7	30	22	16
Asian or Pacific Islander	1	2	0	1	1	3
Family Status						
Parent in one-parent family	45	42	5	45	43	37
Parent in two-parent family	26	22	9	26	22	21
Other family member	7	8	9	7	7	11
Not a family member	21	28	76	22	28	31
Number of Dependents under Age 18						
None	27	36	84	28	35	42
1 or 2	47	37	13	38	42	41
3 or more	26	27	4	34	23	17
Highest Grade Completed						
Less than high school graduate	39	30	16	100	0	0
High school graduate	47	47	38	0	100	0
Post high school	14	23	45	0	0	100
Reading Skills Grade Level						
Less than 7th grade	17	20	20	30	14	12
7th or 8th grade	17	14	11	20	13	9
9th grade and above	66	67	69	50	73	80
Math Skills Grade Level						
Less than 7th grade	27	33	37	46	27	16
7th or 8th grade	31	29	20	32	31	23
9th grade and above	42	38	43	22	42	62
Veteran						
Total veterans	2	8	20	2	7	12
Vietnam era	0	3	7	1	1	5
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	97	91	96	98	96
Cash Welfare Recipient	37	31	7	39	32	24
TANF/AFDC	33	24	2	32	27	20
GA, RCA, SSI	5	7	5	8	6	6
Food Stamps	62	59	36	63	59	56
JOBS/ Welfare to Work Program Participant	14	13	7	17	13	8
Labor Force Status						
Employed	13	14	13	10	15	16
Unemployed	41	45	53	39	45	48
Not in labor force	46	41	35	51	40	35
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	46	41	35	51	40	35
None - employed at intake	8	9	11	6	10	10
1 to 14	22	23	27	19	23	29
15 to 25	14	13	16	11	15	14
26	10	14	11	12	12	12
Unemployment Compensation Status						
Claimant	4	8	16	6	5	8
Exhaustee	1	2	2	1	2	2
None	95	91	82	93	93	90
Preprogram Hourly Wage						
Not employed in past 26 weeks	54	52	40	60	50	43
\$4.99 or less	7	7	4	6	7	7
\$5.00 to \$7.49	31	27	33	26	30	30
\$7.50 or more	8	14	24	8	12	19
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	87	90	70	100	88	72
Basic skills deficient	64	66	59	82	63	42
School dropout	39	30	16	100	0	0
Cash welfare recipients	37	31	7	39	32	24
Offender (inc. misdemeanors)	21	26	16	27	24	19
Disability (substantial barrier)	2	5	9	2	4	5
Homeless	5	9	7	5	9	7
Other SDA-identified barrier	30	31	13	32	32	24
Has 2 or more barriers	63	64	44	95	53	37
Additional Barriers to Employment						
Limited English proficiency	7	9	4	13	6	6
Displaced homemaker	5	7	2	6	6	7
Lacks significant work history	58	49	35	62	49	43
Long-term TANF/AFDC recipient	18	13	0	19	12	10
Substance abuse	5	8	2	7	8	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,238	147,717
Percent Who Received:		
Any of those below	85	91
Basic skills training	34	19
Occ skills training (non-OJT)	57	65
On-the-job training (OJT)	5	10
Work experience/internships	8	5
Other skills training	32	13
Any two or more of those above	37	18
Percent Who Received and Completed Goals of:		
Any of those below	85	77
Basic skills training	34	15
Occ skills training (non-OJT)	57	54
On-the-job training (OJT)	5	8
Work experience/internships	8	4
Other skills training	32	12
Any two or more of those above	37	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	156	187
Occ skills training (non-OJT)	337	501
On-the-job training (OJT)	453	393
Work experience/internships	436	391
Other skills training	120	88
Percent of Terminees, by Total Duration of Training		
None	15	9
1 to 40 hours	8	12
41 to 100 hours	10	10
101 to 250 hours	26	22
251 to 500 hours	20	22
501 to 1,000 hours	15	16
Over 1,000 hours	7	10
Average duration of training (in hrs)	336	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	36	47
Transportation	15	21
Health care	7	3
Family care	2	6
Housing or rental assistance	3	2
Personal counseling	1	23
Needs-based payments	13	11
Other	20	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	11	17
Sales and related	2	3
Clerical and admin support	39	29
Service	25	21
Agriculture and related	0	0
Production and related	21	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	4	2
JTPA II-B	0	0
JTPA IV	9	0
TAA	0	0
Other non-JTPA	5	3
Both JTPA and non-JTPA	0	3
None	82	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6
SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,647	591	813	236	632	557
Percent Who Received:						
Any of those below	85	85	92	99	97	56
Basic skills training	35	29	29	48	47	20
Occ skills training (non-OJT)	58	53	65	61	66	32
On-the-job training (OJT)	3	9	7	6	5	1
Work experience/internships	9	5	7	2	5	15
Other skills training	33	29	40	32	38	11
Any two or more of those above	38	34	41	42	45	20
Percent Who Received and Completed Goals of:						
Any of those below	85	85	92	99	97	56
Basic skills training	35	29	29	48	47	20
Occ skills training (non-OJT)	58	53	65	61	66	32
On-the-job training (OJT)	3	9	7	6	5	1
Work experience/internships	9	5	7	2	5	15
Other skills training	33	29	40	32	38	11
Any two or more of those above	38	34	41	42	45	20
Average Hours of Those Who Completed Goals of:						
Basic skills training	164	128	86	161	203	173
Occ skills training (non-OJT)	338	337	333	252	333	429
On-the-job training (OJT)	423	484	536	385	394	217
Work experience/internships	429	471	363	263	414	505
Other skills training	116	135	111	112	139	104
Percent of Terminees, by Total Duration of Training						
None	15	15	8	1	3	44
1 to 40 hours	8	8	12	3	7	4
41 to 100 hours	9	12	12	13	9	5
101 to 250 hours	26	27	28	41	28	14
251 to 500 hours	20	18	18	23	27	13
501 to 1,000 hours	16	12	13	13	18	15
Over 1,000 hours	7	7	8	4	7	5
Average duration of training (in hrs)	343	316	347	299	407	253
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	36	37	43	34	36	27
Transportation	15	14	19	6	17	9
Health care	8	4	7	4	11	4
Family care	3	1	3	1	1	4
Housing or rental assistance	3	4	3	1	1	6
Personal counseling	1	1	2	0	0	0
Needs-based payments	13	14	15	19	17	4
Other	20	18	22	16	16	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	0	0	1
Professional and technical	10	11	13	9	7	14
Sales and related	3	2	2	3	3	4
Clerical and admin support	47	16	39	37	44	33
Service	29	16	22	31	29	21
Agriculture and related	0	0	1	0	0	0
Production and related	10	54	22	21	18	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	1	0	1	0
JTPA 8%	4	2	6	1	4	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	9	10	0	0	0	36
TAA	0	0	0	0	0	0
Other non-JTPA	4	5	5	10	5	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	82	82	88	89	90	62

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	872	1,311	55	742	1,045	451
Percent Who Received:						
Any of those below	83	86	93	77	87	95
Basic skills training	34	34	29	48	28	24
Occ skills training (non-OJT)	58	55	71	42	61	71
On-the-job training (OJT)	4	5	7	3	5	6
Work experience/internships	9	7	5	8	8	7
Other skills training	32	31	36	25	35	33
Any two or more of those above	39	36	49	36	38	37
Percent Who Received and Completed Goals of:						
Any of those below	83	86	93	77	87	95
Basic skills training	34	34	29	48	28	24
Occ skills training (non-OJT)	58	55	71	42	61	71
On-the-job training (OJT)	4	5	7	3	5	6
Work experience/internships	9	7	5	8	8	7
Other skills training	32	31	36	25	35	33
Any two or more of those above	39	36	49	36	38	37
Average Hours of Those Who Completed Goals of:						
Basic skills training	134	171	137	204	115	107
Occ skills training (non-OJT)	358	334	144	288	343	375
On-the-job training (OJT)	478	436	534	427	464	454
Work experience/internships	445	428	461	402	445	471
Other skills training	117	123	103	135	114	115
Percent of Terminees, by Total Duration of Training						
None	17	14	7	23	13	5
1 to 40 hours	7	8	13	6	8	11
41 to 100 hours	9	10	7	10	9	11
101 to 250 hours	24	26	40	26	25	27
251 to 500 hours	20	20	22	18	21	20
501 to 1,000 hours	14	16	11	12	17	16
Over 1,000 hours	8	7	0	6	6	9
Average duration of training (in hrs)	346	333	243	294	342	391
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	35	36	49	32	36	43
Transportation	15	15	11	14	15	16
Health care	6	7	7	7	6	8
Family care	3	2	0	1	3	4
Housing or rental assistance	4	3	4	1	4	5
Personal counseling	1	1	2	1	1	1
Needs-based payments	12	14	24	10	15	14
Other	20	19	31	19	18	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	5	1	1	1
Professional and technical	9	11	10	5	9	19
Sales and related	2	3	3	4	2	3
Clerical and administrative	38	40	44	41	38	40
Service	30	23	13	31	26	19
Agriculture and related	0	0	0	0	0	0
Production and related	20	22	26	18	24	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	13	1	0	1
JTPA 8%	3	4	2	3	4	4
JTPA II-B	0	0	0	0	0	0
JTPA IV	11	8	5	14	8	4
TAA	0	0	0	0	0	0
Other non-JTPA	5	5	2	6	4	3
Both JTPA and non-JTPA	0	0	0	0	0	0
None	81	84	78	77	84	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	728	1,510	1,408	762	681	1,557
Percent Who Received:						
Any of those below	80	88	82	94	77	89
Basic skills training	35	33	45	14	24	38
Occ skills training (non-OJT)	54	58	49	75	52	59
On-the-job training (OJT)	3	6	5	4	3	6
Work experience/internships	12	6	8	7	11	7
Other skills training	27	34	31	35	30	32
Any two or more of those above	36	38	41	34	30	41
Percent Who Received and Completed Goals of:						
Any of those below	80	88	82	94	77	89
Basic skills training	35	33	45	14	24	38
Occ skills training (non-OJT)	54	58	49	75	52	59
On-the-job training (OJT)	3	6	5	4	3	6
Work experience/internships	12	6	8	7	11	7
Other skills training	27	34	31	35	30	32
Any two or more of those above	36	38	41	34	30	41
Average Hours of Those Who Completed Goals of:						
Basic skills training	157	155	166	102	172	152
Occ skills training (non-OJT)	385	316	266	419	400	313
On-the-job training (OJT)	465	449	416	529	504	441
Work experience/internships	406	462	419	494	432	439
Other skills training	122	120	125	113	148	109
Percent of Terminees, by Total Duration of Training						
None	20	12	18	6	23	11
1 to 40 hours	7	8	7	10	6	9
41 to 100 hours	7	11	10	10	8	11
101 to 250 hours	24	27	27	26	20	28
251 to 500 hours	18	21	20	21	19	20
501 to 1,000 hours	17	14	15	16	15	15
Over 1,000 hours	8	6	5	10	8	6
Average duration of training (in hrs)	352	328	297	424	351	329
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	31	38	35	41	29	39
Transportation	15	15	14	17	17	14
Health care	6	7	7	7	6	7
Family care	4	2	2	4	2	3
Housing or rental assistance	3	3	2	5	2	3
Personal counseling	1	1	1	2	0	1
Needs-based payments	8	15	13	15	8	15
Other	20	19	18	23	12	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	0	1	1	1	1
Professional and technical	13	10	5	18	16	9
Sales and related	3	2	4	1	1	3
Clerical and admin support	41	39	41	38	39	40
Service	31	23	30	21	30	23
Agriculture and related	1	0	0	0	0	0
Production and related	10	26	20	22	13	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	1	0
JTPA 8%	3	4	4	4	6	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	12	8	11	5	17	5
TAA	0	0	0	0	0	0
Other non-JTPA	6	4	6	3	5	4
Both JTPA and non-JTPA	0	0	0	0	0	0
None	80	84	80	87	71	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	86	2,152	137	2,101	140	2,098
Percent Who Received:						
Any of those below	92	85	95	85	95	85
Basic skills training	14	34	24	34	44	33
Occ skills training (non-OJT)	49	57	59	57	59	57
On-the-job training (OJT)	35	4	7	5	6	5
Work experience/internships	2	8	2	8	4	8
Other skills training	23	32	37	31	34	31
Any two or more of those above	27	38	31	38	36	37
Percent Who Received and Completed Goals of:						
Any of those below	92	85	95	85	95	85
Basic skills training	14	34	24	34	44	33
Occ skills training (non-OJT)	49	57	59	57	59	57
On-the-job training (OJT)	35	4	7	5	6	5
Work experience/internships	2	8	2	8	4	8
Other skills training	23	32	37	31	34	31
Any two or more of those above	27	38	31	38	36	37
Average Hours of Those Who Completed Goals of:						
Basic skills training	138	156	70	160	183	154
Occ skills training (non-OJT)	416	335	397	333	395	333
On-the-job training (OJT)	355	492	570	442	504	449
Work experience/internships	391	436	654	432	357	439
Other skills training	233	117	122	120	139	119
Percent of Terminees, by Total Duration of Training						
None	8	15	5	15	5	15
1 to 40 hours	8	8	16	7	9	8
41 to 100 hours	9	10	12	10	10	10
101 to 250 hours	29	26	32	26	36	25
251 to 500 hours	20	20	18	20	20	20
501 to 1,000 hours	16	15	10	15	12	15
Over 1,000 hours	8	7	7	7	8	7
Average duration of training (in hrs)	407	333	350	335	400	331
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	22	37	44	35	39	36
Transportation	8	15	17	15	15	15
Health care	3	7	4	7	9	7
Family care	0	3	1	3	0	3
Housing or rental assistance	2	3	5	3	3	3
Personal counseling	1	1	1	1	2	1
Needs-based payments	7	13	18	13	17	13
Other	12	20	20	20	18	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	1	1
Professional and technical	16	10	15	10	12	10
Sales and related	11	2	1	3	0	3
Clerical and admin support	30	40	20	41	43	39
Service	21	26	18	26	14	26
Agriculture and related	0	0	0	0	0	0
Production and related	21	21	46	19	30	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	2	0	1	0
JTPA 8%	2	4	3	4	4	4
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	9	1	9	0	10
TAA	0	0	0	0	0	0
Other non-JTPA	7	4	6	4	2	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	91	82	88	82	93	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	248	550	1,372
Percent Who Received:			
Any of those below	98	93	82
Basic skills training	10	33	39
Occ skills training (non-OJT)	79	68	50
On-the-job training (OJT)	6	4	5
Work experience/internships	6	8	8
Other skills training	38	37	29
Any two or more of those above	36	43	37
Percent Who Received and Completed Goals of:			
Any of those below	98	93	82
Basic skills training	10	33	39
Occ skills training (non-OJT)	79	68	50
On-the-job training (OJT)	6	4	5
Work experience/internships	6	8	8
Other skills training	38	37	29
Any two or more of those above	36	43	37
Average Hours of Those Who Completed Goals of:			
Basic skills training	87	113	175
Occ skills training (non-OJT)	396	328	322
On-the-job training (OJT)	421	499	446
Work experience/internships	534	476	417
Other skills training	100	101	135
Percent of Terminees, by Total Duration of Training			
None	2	7	18
1 to 40 hours	12	9	7
41 to 100 hours	11	11	9
101 to 250 hours	27	29	25
251 to 500 hours	25	20	19
501 to 1,000 hours	14	18	14
Over 1,000 hours	10	6	7
Average duration of training (in hrs)	421	353	323
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	47	42	33
Transportation	14	18	14
Health care	11	7	6
Family care	3	2	2
Housing or rental assistance	4	5	2
Personal counseling	3	1	1
Needs-based payments	18	15	12
Other	27	23	18
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	1
Professional and technical	13	12	9
Sales and related	1	2	3
Clerical and admin support	42	40	38
Service	18	25	28
Agriculture and related	1	0	0
Production and related	25	21	20
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	0	0
JTPA 8%	3	3	4
JTPA II-B	0	0	0
JTPA IV	4	4	11
TAA	0	0	0
Other non-JTPA	1	4	6
Both JTPA and non-JTPA	0	0	0
None	90	89	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,238	147,717
Summary of Termination Type (%)		
Entered employment only	29	49
Obtained an enhancement only	20	6
Both entered employment and obtained an enhancement	32	22
Other termination	19	23
Employment at Termination (%)		
Entered employment, total	61	71
Employed 20 or more hrs/wk	61	71
Employed with fringe benefits	39	46
Employed with UI coverage	53	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	53	28
Attained basic education	20	6
Attained occupational skills	37	21
Completed a major level of education	4	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	5	10
Involuntary, other	9	7
Number Contacted at Follow-up	1,444	84,613
Employment at Follow-up (%)		
Employed, total	61	69
Employed with same employer as at termination	48	50
Weeks Worked in Follow-up Period (%)		
None	39	20
1 to 12	11	23
13	50	57
Average Weeks Worked (in weeks)	8.2	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	21	20
35 hours or more	78	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	22	18
\$6.00 to \$7.49	35	32
\$7.50 to \$9.99	33	30
\$10.00 or more	9	18
Average hourly wage (in dollars)	7.37	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	9	13
Sales and related	7	7
Clerical and admin support	27	23
Service	30	25
Agriculture and related	1	1
Production and related	25	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	21	22
35 hours or more	77	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	19	18
\$6.00 to \$7.49	39	28
\$7.50 to \$9.99	31	30
\$10.00 or more	9	22
Average hourly wage (in dollars)	7.41	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,647	591	813	236	632	557
Summary of Termination Type (%)						
Entered employment only	28	31	36	23	28	20
Obtained an enhancement only	21	19	13	14	14	41
Both entered employment and obtained an enhancement	32	33	35	39	39	17
Other termination	19	17	16	24	19	21
Employment at Termination (%)						
Entered employment, total	60	64	71	62	67	38
Employed 20 or more hrs/wk	60	63	71	62	67	38
Employed with fringe benefits	38	44	49	42	40	23
Employed with UI coverage	52	58	65	52	61	29
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	53	52	48	53	53	59
Attained basic education	20	20	21	25	22	13
Attained occupational skills	39	33	32	38	40	42
Completed major level of educ	3	5	1	0	1	12
Entered non-Title II training	0	1	1	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	1	1	2	0	1	1
Family care	1	0	0	0	1	0
Lacks transportation	0	0	1	0	0	0
Cannot locate	3	2	3	4	3	2
Voluntary, other	6	4	4	3	6	7
Involuntary, other	9	8	6	17	7	11
Number Contacted at Follow-up	1,069	375	545	131	480	288
Employment at Follow-up (%)						
Employed, total	61	62	71	60	69	41
Employed with same employer as at termination	46	51	57	54	56	24
Weeks Worked in Follow-up Period (%)						
None	39	38	29	40	31	59
1 to 12	11	11	11	6	10	14
13	49	52	60	54	59	26
Average Weeks Worked (in weeks)	8.1	8.6	9.3	8.4	9	5.1

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	23	17	23	18	22	18
35 hours or more	77	82	77	82	77	82
Average hours worked (in hrs)	37	38	37	38	37	38
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	2
\$5.00 to \$5.99	25	14	21	13	25	24
\$6.00 to \$7.49	37	31	33	42	39	30
\$7.50 to \$9.99	32	34	33	35	28	39
\$10.00 or more	5	19	13	10	6	5
Average hourly wage (in dollars)	7.07	8.15	7.61	7.54	7.09	7.18
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	1	1
Professional and technical	10	8	13	7	5	10
Sales and related	8	4	7	4	6	7
Clerical and admin support	35	9	26	28	28	30
Service	35	17	27	34	33	30
Agriculture and related	1	1	1	0	1	1
Production and related	11	59	25	26	26	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	3	1	0	2
20 to 34 hours	25	12	23	14	22	20
35 hours or more	74	86	74	85	78	78
Average hours worked (in hrs.)	36	38	37	38	37	37
Hourly wage (%)						
Less than \$5.00	2	1	1	0	1	5
\$5.00 to \$5.99	21	13	15	15	18	29
\$6.00 to \$7.49	43	28	35	35	49	31
\$7.50 to \$9.99	28	41	36	37	26	30
\$10.00 or more	6	17	12	13	7	6
Average hourly wage (in dollars)	7.11	8.22	7.74	7.74	7.18	7.03

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	872	1,311	55	742	1,045	451
Summary of Termination Type (%)						
Entered employment only	28	28	40	23	27	40
Obtained an enhancement only	22	20	16	26	19	14
Both entered employment and obtained an enhancement	31	34	20	29	37	27
Other termination	19	18	24	22	17	19
Employment at Termination (%)						
Entered employment, total	59	62	60	52	64	67
Employed 20 or more hrs/wk	59	62	60	52	64	67
Employed with fringe benefits	38	40	36	31	41	49
Employed with UI coverage	53	54	53	45	57	59
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	53	53	36	55	56	42
Attained basic education	19	21	15	23	20	15
Attained occupational skills	38	38	27	36	41	32
Completed major level of educ	5	3	2	5	4	2
Entered non-Title II training	0	1	2	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	1	2	0	1	2	0
Family care	1	0	2	1	0	0
Lacks transportation	0	0	2	0	0	1
Cannot locate	3	2	4	2	2	4
Voluntary, other	6	5	7	7	3	6
Involuntary, other	9	9	9	11	8	7
Number Contacted at Follow-up	562	837	45	445	694	305
Employment at Follow-up (%)						
Employed, total	61	60	75	52	64	70
Employed with same employer as at termination	47	47	54	39	51	55
Weeks Worked in Follow-up Period (%)						
None	39	39	25	48	36	30
1 to 12	11	11	17	11	11	13
13	50	50	58	41	53	57
Average Weeks Worked (in weeks)	8.2	8.2	9.6	7.2	8.6	9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	20	22	24	21	23	19
35 hours or more	79	78	76	79	77	80
Average hours worked (in hrs)	37	37	36	37	37	37
Hourly wage (%)						
Less than \$5.00	2	1	0	2	1	1
\$5.00 to \$5.99	26	20	18	25	22	17
\$6.00 to \$7.49	34	36	33	39	36	29
\$7.50 to \$9.99	31	33	42	28	34	34
\$10.00 or more	8	10	6	5	7	19
Average hourly wage (in dollars)	7.21	7.48	7.25	6.91	7.26	8.2
Occupation of jobs held (%)						
Managerial and administrative	1	2	0	2	1	1
Professional and technical	8	10	12	5	10	14
Sales and related	7	7	0	8	6	6
Clerical and admin support	29	26	36	21	28	35
Service	32	28	27	36	30	23
Agriculture and related	1	1	3	1	1	0
Production and related	23	26	21	27	25	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	4	1	2	1
20 to 34 hours	21	20	36	16	23	24
35 hours or more	76	79	60	82	75	75
Average hours worked (in hrs)	37	37	33	37	37	37
Hourly wage (%)						
Less than \$5.00	2	1	0	2	1	2
\$5.00 to \$5.99	21	18	14	23	19	13
\$6.00 to \$7.49	39	40	30	45	39	32
\$7.50 to \$9.99	30	31	51	25	33	36
\$10.00 or more	8	10	5	5	8	17
Average hourly wage (in dollars)	7.34	7.46	7.39	6.89	7.33	8.22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	728	1,510	1,408	762	681	1,557
Summary of Termination Type (%)						
Entered employment only	27	29	23	40	25	30
Obtained an enhancement only	24	18	24	12	23	19
Both entered employment and obtained an enhancement	29	34	34	30	32	32
Other termination	19	19	19	18	20	18
Employment at Termination (%)						
Entered employment, total	56	63	57	70	57	63
Employed 20 or more hrs/wk	56	63	57	70	57	62
Employed with fringe benefits	32	43	35	48	32	43
Employed with UI coverage	47	56	50	63	48	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	53	52	58	42	55	51
Attained basic education	18	21	27	7	14	23
Attained occupational skills	39	37	39	34	44	35
Completed major level of educ	5	3	4	3	5	3
Entered non-Title II training	1	0	0	1	1	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	1	1	1	1	1	1
Family care	0	1	1	0	0	1
Lacks transportation	0	0	0	1	0	0
Cannot locate	4	2	2	4	4	2
Voluntary, other	7	4	5	5	5	5
Involuntary, other	8	9	9	7	9	9
Number Contacted at Follow-up	529	915	873	541	397	1,047
Employment at Follow-up (%)						
Employed, total	56	64	57	69	65	60
Employed with same employer as at termination	43	51	45	54	49	47
Weeks Worked in Follow-up Period (%)						
None	43	36	42	31	35	40
1 to 12	12	11	11	13	11	11
13	44	53	47	56	54	48
Average Weeks Worked (in weeks)	7.6	8.6	7.9	9	8.5	8.1

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	23	20	22	20	25	20
35 hours or more	76	79	77	80	75	80
Average hours worked (in hrs)	37	37	37	37	37	37
Hourly wage (%)						
Less than \$5.00	3	0	1	1	2	1
\$5.00 to \$5.99	26	20	26	15	32	18
\$6.00 to \$7.49	36	35	38	31	32	37
\$7.50 to \$9.99	29	34	28	40	24	36
\$10.00 or more	6	10	6	14	10	9
Average hourly wage (in dollars)	7.1	7.48	6.98	7.97	7.13	7.47
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	2	1
Professional and technical	12	8	6	15	12	8
Sales and related	8	6	7	6	9	6
Clerical and admin support	31	26	26	29	23	29
Service	35	28	34	24	36	27
Agriculture and related	1	1	1	0	2	1
Production and related	12	30	24	24	17	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	2	2	3	1
20 to 34 hours	25	19	22	21	25	19
35 hours or more	73	79	77	78	71	80
Average hours worked (in hrs)	36	37	37	37	36	37
Hourly wages (%)						
Less than \$5.00	3	1	2	1	2	1
\$5.00 to \$5.99	23	17	22	15	26	16
\$6.00 to \$7.49	42	38	45	29	38	40
\$7.50 to \$9.99	25	35	26	40	25	34
\$10.00 or more	7	10	5	15	10	9
Average hourly wage (in dollars)	7.1	7.57	6.99	8.03	7.25	7.48

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	86	2,152	137	2,101	140	2,098
Summary of Termination Type (%)						
Entered employment only	24	29	46	27	39	28
Obtained an enhancement only	10	21	15	21	9	21
Both entered employment and obtained an enhancement	47	32	28	33	39	32
Other termination	19	19	11	19	14	19
Employment at Termination (%)						
Entered employment, total	71	60	74	60	77	60
Employed 20 or more hrs/wk	71	60	74	60	77	60
Employed with fringe benefits	40	39	59	38	51	39
Employed with UI coverage	56	53	71	52	73	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	57	52	43	53	48	53
Attained basic education	8	20	18	20	26	20
Attained occupational skills	51	37	26	38	29	38
Completed major level of educ	2	4	1	4	0	4
Entered non-Title II training	1	0	2	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	1	1	1	1
Family care	0	1	1	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	2	2	3	3	3
Voluntary, other	5	5	2	5	3	5
Involuntary, other	3	9	5	9	6	9
Number Contacted at Follow-up	61	1,383	91	1,353	102	1,342
Employment at Follow-up (%)						
Employed, total	66	61	74	60	78	60
Employed with same employer as at termination	58	47	62	47	58	47
Weeks Worked in Follow-up Period (%)						
None	34	39	26	40	22	40
1 to 12	9	11	12	11	11	11
13	57	50	62	49	68	49
Average Weeks Worked (in weeks)	8.6	8.2	9.6	8.2	10.1	8.1

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	0	0
20 to 34 hours	34	21	14	22	19	22
35 hours or more	66	79	85	78	81	78
Average hours worked (in hrs)	35	37	38	37	38	37
Hourly wage (%)						
Less than \$5.00	2	1	0	1	0	1
\$5.00 to \$5.99	26	22	9	23	13	23
\$6.00 to \$7.49	44	35	33	36	29	36
\$7.50 to \$9.99	21	33	36	32	37	32
\$10.00 or more	7	9	22	8	21	8
Average hourly wage (in dollars)	6.99	7.39	8.47	7.28	8.3	7.29
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	1	1
Professional and technical	13	9	15	9	13	9
Sales and related	8	7	6	7	6	7
Clerical and admin support	30	27	14	29	19	28
Service	31	30	19	31	17	31
Agriculture and related	2	1	3	1	3	1
Production and related	16	25	43	23	42	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	2	2	0	2
20 to 34 hours	28	21	16	22	12	22
35 hours or more	69	77	83	77	88	76
Average hours worked (in hrs)	35	37	38	37	39	37
Hourly wages (%)						
Less than \$5.00	5	1	0	2	0	2
\$5.00 to \$5.99	27	18	14	19	11	20
\$6.00 to \$7.49	42	39	25	40	40	39
\$7.50 to \$9.99	21	32	43	31	28	32
\$10.00 or more	5	9	19	8	21	8
Average hourly wage (in dollars)	6.79	7.44	8.5	7.33	8.35	7.33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	248	550	1,372
Summary of Termination Type (%)			
Entered employment only	42	32	25
Obtained an enhancement only	12	15	23
Both entered employment and obtained an enhancement	28	37	32
Other termination	18	16	20
Employment at Termination (%)			
Entered employment, total	70	69	57
Employed 20 or more hrs/wk	70	69	57
Employed with fringe benefits	54	45	35
Employed with UI coverage	67	60	50
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	40	52	55
Attained basic education	6	21	23
Attained occupational skills	33	36	38
Completed major level of educ	3	3	4
Entered non-Title II training	1	0	0
Other Terminations (%)			
Institutionalized	0	1	0
Health/medical	1	1	1
Family care	0	1	1
Lacks transportation	1	0	0
Cannot locate	3	2	3
Voluntary, other	6	3	5
Involuntary, other	6	8	9
Number Contacted at Follow-up	172	399	843
Employment at Follow-up (%)			
Employed, total	71	65	58
Employed with same employer as at termination	58	51	45
Weeks Worked in Follow-up Period (%)			
None	29	35	41
1 to 12	11	11	12
13	60	54	47
Average weeks worked (in weeks)	9.4	8.7	7.9

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	0
20 to 34 hours	20	21	22
35 hours or more	80	78	78
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	0	1	2
\$5.00 to \$5.99	14	19	25
\$6.00 to \$7.49	28	35	37
\$7.50 to \$9.99	42	36	29
\$10.00 or more	16	9	7
Average hourly wage (in dollars)	8.2	7.58	7.09
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	12	10	9
Sales and related	2	7	8
Clerical and admin support	35	30	24
Service	23	27	33
Agriculture and related	0	1	1
Production and related	27	24	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	2
20 to 34 hours	19	22	21
35 hours or more	80	76	77
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	1	0	2
\$5.00 to \$5.99	10	14	23
\$6.00 to \$7.49	28	37	42
\$7.50 to \$9.99	46	36	26
\$10.00 or more	16	12	7
Average hourly wage (in dollars)	8.24	7.79	7.05

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	754	1,270	107	178	707
Summary of Termination Type (%)					
Entered employment only	20	32	30	28	27
Obtained an enhancement only	25	15	4	26	19
Both entered employment and obtained an enhancement	37	38	58	26	41
Other termination	18	15	8	20	13
Employment at Termination (%)					
Entered employment, total	57	70	88	54	68
Employed 20 or more hrs/wk	57	70	88	54	67
Employed with fringe benefits	36	46	64	26	47
Employed with UI coverage	50	63	79	43	62
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	62	53	62	52	60
Attained basic education	49	15	14	11	28
Attained occupational skills	28	45	50	38	43
Completed major level of educ	4	4	0	10	1
Entered non-Title II training	0	0	1	1	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	1	1	2	1
Family care	1	0	0	1	0
Lacks transportation	0	0	0	0	1
Cannot locate	1	3	0	2	1
Voluntary, other	4	5	2	7	4
Involuntary, other	10	5	6	8	6
Number Contacted at Follow-up	559	876	82	138	494
Employment at Follow-up (%)					
Employed, total	57	69	87	59	69
Employed with same employer as at termination	43	53	81	37	56
Weeks Worked in Follow-up Period (%)					
None	42	31	13	41	31
1 to 12	13	11	6	15	13
13	45	57	82	44	57
Average Weeks Worked (in weeks)	7.7	9.1	11.4	7.3	9

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	1	0
20 to 34 hours	22	21	18	24	28
35 hours or more	78	78	82	75	72
Average hours worked (in hrs)	37	37	37	36	36
Hourly wage (%)					
Less than \$5.00	1	1	1	4	1
\$5.00 to \$5.99	26	17	19	26	31
\$6.00 to \$7.49	40	35	49	43	31
\$7.50 to \$9.99	28	35	28	24	31
\$10.00 or more	5	11	3	3	6
Average hourly wage (in dollars)	6.98	7.63	6.91	6.63	7.04
Occupation of jobs held (%)					
Managerial and administrative	1	1	2	0	1
Professional and technical	7	9	12	10	6
Sales and related	8	4	6	6	8
Clerical and admin support	30	30	21	39	28
Service	27	32	22	25	30
Agriculture and related	1	1	1	1	1
Production and related	24	23	35	19	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	2	0	1	1
20 to 34 hours	23	23	13	30	25
35 hours or more	76	76	87	69	74
Average hours worked (in hrs)	37	37	38	36	37
Hourly wage (%)					
Less than \$5.00	1	1	3	6	1
\$5.00 to \$5.99	19	16	19	21	20
\$6.00 to \$7.49	48	39	42	40	38
\$7.50 to \$9.99	28	33	33	32	34
\$10.00 or more	5	12	4	2	7
Average hourly wage (in dollars)	7.09	7.64	7.01	6.85	7.29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,499	1,279	220
Gender			
Female	61	61	60
Male	39	39	40
Age			
14 - 15	5	5	2
16 - 17	37	39	29
18 - 21	58	56	69
Race/Ethnicity			
White (non Hispanic)	26	27	20
Black (non Hispanic)	6	5	6
Hispanic	49	48	54
Amer. Indian or Alaskan Native	19	19	20
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	12	12	12
Parent in two-parent family	9	8	17
Other family member	56	57	47
Not a family member	23	23	24
Number of Dependents under Age 18			
None	73	74	65
1 or 2	25	24	32
3 or more	2	3	2
Highest Grade Completed			
Less than high school graduate	76	77	71
High school graduate	20	19	25
Post high school	4	3	4
High School Status			
In a schoolwide project	12	13	3
Other in high school full time	7	8	0
Full time in alternative school	3	3	
Other full time student	4	5	
Not in high school full time	82	79	97
Reading Skills Grade Level			
Less than 7th grade	26	24	40
7th or 8th grade	25	25	22
9th grade and above	49	51	38
Math Skills Grade Level			
Less than 7th grade	32	31	43
7th or 8th grade	31	30	35
9th grade and above	37	39	22

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	92
Cash Welfare Recipient	17	17	19
TANF/AFDC	15	15	15
GA, RCA, SSI	2	2	3
Food Stamps	33	32	40
JOBS/Welfare to Work Program Participant	3	3	5
Labor Force Status			
Employed	9	9	7
Unemployed	21	22	20
Not in labor force	69	69	73
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	69	69	73
None - employed at intake	6	6	4
1 to 14	11	11	13
15 to 25	9	9	9
26	5	5	2
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	1	1	1
None	98	99	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	75	75	73
\$4.99 or less	8	9	5
\$5.00 to \$7.49	16	15	20
\$7.50 or more	1	1	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	95	95	97
Basic skills deficient	72	70	84
School dropout	57	55	68
Behind grade level	12	14	1
Pregnant or parenting youth	31	29	39
Disability (substantial barrier)	3	3	1
Homeless or runaway youth	5	5	6
Offender (inc. misdemeanors)	21	21	22
Other SDA-identified barrier	18	17	27
Has 2 or more barriers	74	73	79
Additional Barriers to Employment			
Limited English proficiency	6	5	9
Displaced homemaker	1	1	0
Lacks significant work history	82	83	76
Long-term TANF/AFDC recipient	7	7	6
Substance abuse	6	6	5

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	1,279	74,816
Gender		
Female	61	59
Male	39	41
Age		
14 - 15	5	9
16 - 17	39	34
18 - 21	56	57
Race/Ethnicity		
White (non Hispanic)	27	38
Black (non Hispanic)	5	33
Hispanic	48	24
Amer. Indian or Alaskan Native	19	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	12	20
Parent in two-parent family	8	4
Other family member	57	49
Not a family member	23	27
Number of Dependents under Age 18		
None	74	74
1 or 2	24	24
3 or more	3	2
Highest Grade Completed		
Less than high school graduate	77	71
High school graduate	19	26
Post high school	3	3
High School Status		
In a schoolwide project	13	3
Other in high school full time	8	36
Full time in alternative school	3	12
Other full-time student	5	24
Not in high school full time	79	61
Reading Skills Grade Level		
Less than 7th grade	24	28
7th or 8th grade	25	23
9th grade and above	51	50
Math Skills Grade Level		
Less than 7th grade	31	34
7th or 8th grade	30	28
9th grade and above	39	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	96	96
Cash Welfare Recipient	17	26
TANF/AFDC	15	22
GA, RCA, SSI	2	4
Food Stamps	32	34
JOBS/Welfare to Work Program Participant	3	6
Labor Force Status		
Employed	9	12
Unemployed	22	25
Not in labor force	69	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	69	52
None - employed at intake	6	8
1 to 14	11	12
15 to 25	9	19
26	5	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	1	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	75	71
\$4.99 or less	9	8
\$5.00 to \$7.49	15	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	93
Basic skills deficient	70	69
School dropout	55	30
Behind grade level	14	23
Pregnant or parenting youth	29	27
Disability (substantial barrier)	3	12
Homeless or runaway youth	5	2
Offender (inc. misdemeanors)	21	13
Other SDA-identified barrier	17	31
Has 2 or more barriers	73	69
Additional Barriers to Employment		
Limited English proficiency	5	5
Displaced homemaker	1	0
Lacks significant work history	83	66
Long-term TANF/AFDC recipient	7	9
Substance abuse	6	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	1,279	168	102	1,009
Gender				
Female	61	60	44	63
Male	39	40	56	37
Age				
14 - 15	5	17	6	3
16 - 17	39	63	54	33
18 - 21	56	21	40	64
Race/Ethnicity				
White (non Hispanic)	27	33	23	26
Black (non Hispanic)	5	2	4	6
Hispanic	48	45	51	48
Amer. Indian or Alaskan Native	19	19	23	19
Asian or Pacific Islander	1	1	0	1
Family Status				
Parent in one-parent family	12	2	2	15
Parent in two-parent family	8	4	6	9
Other family member	57	89	85	49
Not a family member	23	4	7	27
Number of Dependents under Age 18				
None	74	90	77	71
1 or 2	24	10	18	27
3 or more	3	1	5	3
Highest Grade Completed				
Less than high school graduate	77	100	100	71
High school graduate	19	0	0	24
Post high school	3	0	0	4
High School Status				
In a schoolwide project	13	100	0	0
Other in high school full time	8	0	100	0
Full-time in alternative school	3	0	40	0
Other full-time student	5	0	60	0
Not in high school full time	79	0	0	100
Reading Skills Grade Level				
Less than 7th grade	24	20	40	24
7th or 8th grade	25	36	27	23
9th grade and above	51	44	32	53
Math Skills Grade Level				
Less than 7th grade	31	30	41	30
7th or 8th grade	30	34	29	30
9th grade and above	39	36	29	41

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	96	100	100	95
Cash Welfare Recipient	17	9	13	18
TANF/AFDC	15	7	10	16
GA, RCA, SSI	2	2	3	2
Food Stamps	32	17	28	35
JOBS/Welfare to Work Program Participant	3	0	2	4
Labor Force Status				
Employed	9	5	8	10
Unemployed	22	4	16	25
Not in labor force	69	91	76	64
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	69	91	76	64
None - employed at intake	6	4	2	7
1 to 14	11	2	8	13
15 to 25	9	2	4	11
26	5	1	10	5
Unemployment Compensation Status				
Claimant	1	0	1	1
Exhaustee	1	0	1	1
None	99	100	98	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	75	93	82	71
\$4.99 or less	9	2	9	10
\$5.00 to \$7.49	15	4	9	18
\$7.50 or more	1	0	0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	95	88	98	95
Basic skills deficient	70	73	84	68
School dropout	55	0	0	70
Behind grade level	14	58	77	0
Pregnant or parenting youth	29	13	17	33
Disability (substantial barrier)	3	0	1	3
Homeless or runaway youth	5	1	3	6
Offender (inc. misdemeanors)	21	16	10	23
Other SDA-identified barrier	17	4	12	19
Has 2 or more barriers	73	58	75	75
Additional Barriers to Employment				
Limited English proficiency	5	7	11	5
Displaced homemaker	1	0	0	1
Lacks significant work history	83	96	88	81
Long-term TANF/AFDC recipient	7	3	4	8
Substance abuse	6	6	2	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	212	1,067	877	377	882	397
Gender						
Female	73	59	61	62	56	73
Male	27	41	39	38	44	27
Age						
14 - 15	6	5	6	3	5	6
16 - 17	40	38	40	34	46	22
18 - 21	54	57	54	63	49	73
Race/Ethnicity						
White (non Hispanic)	21	28	26	31	27	28
Black (non Hispanic)	6	5	5	6	5	6
Hispanic	45	48	48	49	49	45
Amer. Indian or Alaskan Native	28	17	20	14	18	21
Asian or Pacific Islander	0	1	1	0	1	0
Family Status						
Parent in one-parent family	39	7	12	14	9	19
Parent in two-parent family	5	9	8	8	7	10
Other family member	50	59	59	53	60	50
Not a family member	6	26	22	26	24	20
Number of Dependents under Age 18						
None	50	79	74	73	78	65
1 or 2	46	19	23	24	20	33
3 or more	5	2	3	2	3	2
Highest Grade Completed						
Less than high school graduate	77	77	83	63	100	27
High school graduate	19	19	14	31	0	62
Post high school	3	3	2	6	0	11
High School Status						
In a schoolwide project	7	14	14	12	11	18
Other in high school full time	6	8	10	4	9	6
Full time in alternative school	3	3	4	1	4	1
Other full time student	3	5	6	3	5	5
Not in high school full time	87	77	77	84	80	76
Reading Skills Grade Level						
Less than 7th grade	23	25	35	0	27	18
7th or 8th grade	32	24	36	0	27	20
9th grade and above	45	52	29	100	45	62
Math Skills Grade Level						
Less than 7th grade	38	29	44	0	36	19
7th or 8th grade	33	30	43	0	32	26
9th grade and above	29	41	13	100	32	55

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	95	96	95	95	97
Cash Welfare Recipient	100	0	19	11	17	15
TANF/AFDC	88	0	17	9	15	13
GA, RCA, SSI	13	0	3	1	2	2
Food Stamps	77	23	35	26	33	30
JOBS/Work to Welfare Program Participant	15	1	3	3	3	4
Labor Force Status						
Employed	6	10	8	14	8	13
Unemployed	17	23	20	26	19	27
Not in labor force	78	67	72	60	73	60
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	78	67	72	60	73	60
None - employed at intake	3	6	5	9	5	9
1 to 14	4	13	9	17	9	15
15 to 25	7	9	9	9	8	11
26	8	5	6	4	5	5
Unemployment Compensation Status						
Claimant	0	1	1	1	1	1
Exhaustee	1	1	1	1	0	2
None	99	98	99	98	99	97
Preprogram Hourly Wage						
Not employed in past 26 weeks	84	73	78	68	79	67
\$4.99 or less	8	9	8	10	8	10
\$5.00 to \$7.49	7	17	14	20	13	21
\$7.50 or more	0	1	1	2	1	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	94	100	82	100	83
Basic skills deficient	81	68	100	0	76	57
School dropout	62	54	59	47	80	0
Behind grade level	10	14	16	8	20	0
Pregnant or parenting youth	54	25	29	32	25	39
Disability (substantial barrier)	3	3	4	1	3	2
Homeless or runaway youth	2	6	5	7	6	4
Offender (inc. misdemeanors)	23	21	20	23	26	11
Other SDA-identified barrier	34	13	18	13	17	15
Has 2 or more barriers	90	70	87	40	89	37
Additional Barriers to Employment						
Limited English proficiency	8	5	7	3	5	6
Displaced homemaker	4	0	1	1	1	2
Lacks significant work history	90	82	87	75	88	74
Long-term TANF/AFDC recipient	42	0	8	4	7	6
Substance abuse	3	7	6	7	8	3

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,279	74,816
Percent Who Received:		
Any of those below	87	94
Basic skills training	54	46
Occ skills training (non-OJT)	33	34
On-the-job training (OJT)	1	2
Work experience/internships	28	28
Other skills training	36	34
Any two or more of those above	46	38
Percent Who Received and Completed Goals of:		
Any of those below	87	81
Basic skills training	54	39
Occ skills training (non-OJT)	33	27
On-the-job training (OJT)	1	2
Work experience/internships	28	24
Other skills training	36	31
Any two or more of those above	46	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	330	241
Occ skills training (non-OJT)	284	452
On-the-job training (OJT)	551	336
Work experience/internships	237	249
Other skills training	119	108
Percent of Terminees, by Total Duration of Training		
None	13	6
1 to 40 hours	5	10
41 to 100 hours	8	13
101 to 250 hours	30	28
251 to 500 hours	19	23
501 to 1,000 hours	15	12
Over 1,000 hours	9	7
Average duration of training (in hrs)	382	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	26	40
Transportation	11	15
Health care	2	2
Family care	2	3
Housing or rental assistance	1	1
Personal counseling	0	23
Needs-based payments	13	9
Other	9	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	9	16
Sales and related	1	5
Clerical and admin support	38	30
Service	30	27
Agriculture and related	0	1
Production and related	21	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	7	5
JTPA 8%	5	4
JTPA II-B	23	4
JTPA IV	1	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	12	3
None	52	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	786	493	346	70	609	254
Percent Who Received:						
Any of those below	89	83	81	96	95	72
Basic skills training	53	55	55	54	60	37
Occ skills training (non-OJT)	37	27	33	23	37	30
On-the-job training (OJT)	1	1	1	0	1	0
Work experience/internships	31	23	17	33	30	38
Other skills training	40	29	26	47	47	17
Any two or more of those above	50	40	40	46	54	36
Percent Who Received and Completed Goals of:						
Any of those below	89	83	81	96	95	72
Basic skills training	53	55	55	54	60	37
Occ skills training (non-OJT)	37	27	33	23	37	30
On-the-job training (OJT)	1	1	1	0	1	0
Work experience/internships	31	23	17	33	30	38
Other skills training	40	29	26	47	47	17
Any two or more of those above	50	40	40	46	54	36
Average Hours of Those Who Completed Goals of:						
Basic skills training	285	399	414	232	282	390
Occ skills training (non-OJT)	269	315	346	335	251	282
On-the-job training (OJT)	288	708	507		594	
Work experience/internships	223	267	237	215	229	259
Other skills training	111	136	110	124	125	90
Percent of Terminees, by Total Duration of Training						
None	11	17	19	4	5	28
1 to 40 hours	6	5	6	10	6	2
41 to 100 hours	9	8	9	10	9	5
101 to 250 hours	32	28	27	38	34	24
251 to 500 hours	21	15	15	13	23	17
501 to 1,000 hours	13	17	13	20	15	14
Over 1,000 hours	9	10	12	4	9	9
Average duration of training (in hrs)	363	412	408	332	393	334
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	29	21	20	40	30	20
Transportation	12	9	9	17	13	6
Health care	3	1	2	0	3	1
Family care	3	0	3	1	1	2
Housing or rental assistance	1	1	1	0	0	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	15	11	9	26	19	4
Other	11	6	10	9	5	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	1	0
Professional and technical	10	7	8	8	6	26
Sales and related	1	1	2	0	1	2
Clerical and admin support	49	10	33	17	42	35
Service	34	19	39	58	26	22
Agriculture and related	0	1	0	0	0	2
Production and related	5	62	18	17	25	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	8	8	6	4	12
JTPA 8%	4	7	10	1	2	7
JTPA II-B	24	20	20	29	19	34
JTPA IV	1	1	0	0	0	4
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	10	16	7	7	20	3
None	55	47	55	57	55	40

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	168	6	96	719	246	44
Percent Who Received:						
Any of those below	96	100	99	81	89	95
Basic skills training	95	100	81	53	23	20
Occ skills training (non-OJT)	39	0	9	24	63	64
On-the-job training (OJT)	1	0	0	1	1	7
Work experience/internships	31	17	35	27	28	32
Other skills training	36	0	51	28	49	61
Any two or more of those above	74	17	56	35	52	66
Percent Who Received and Completed Goals of:						
Any of those below	96	100	99	81	89	95
Basic skills training	95	100	81	53	23	20
Occ skills training (non-OJT)	39	0	9	24	63	64
On-the-job training (OJT)	1	0	0	1	1	7
Work experience/internships	31	17	35	27	28	32
Other skills training	36	0	51	28	49	61
Any two or more of those above	74	17	56	35	52	66
Average Hours of Those Who Completed Goals of:						
Basic skills training	613	562	459	212	129	189
Occ skills training (non-OJT)	281		76	241	310	479
On-the-job training (OJT)				445	635	913
Work experience/internships	178	210	179	197	351	668
Other skills training	64		231	92	136	162
Percent of Terminees, by Total Duration of Training						
None	4	0	1	19	11	5
1 to 40 hours	1	0	1	6	8	7
41 to 100 hours	4	17	11	9	8	2
101 to 250 hours	20	50	35	34	25	15
251 to 500 hours	23	17	14	17	21	37
501 to 1,000 hours	20	0	16	13	16	20
Over 1,000 hours	27	17	23	2	11	15
Average duration of training (in hrs)	767	597	562	248	388	660
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	37	0	19	23	30	32
Transportation	5	0	15	11	11	25
Health care	0	0	2	2	5	7
Family care	1	0	0	2	4	0
Housing or rental assistance	0	0	0	0	3	5
Personal counseling	0	0	0	0	0	0
Needs-based payments	34	0	2	12	9	14
Other	2	0	4	9	14	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		0	1	0	0
Professional and technical	7		14	4	10	30
Sales and related	13		0	1	1	0
Clerical and admin support	47		29	33	44	30
Service	20		14	24	36	33
Agriculture and related	0		14	0	0	0
Production and related	13		29	37	9	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	5	8	9	7
JTPA 8%	33	0	3	1	0	0
JTPA II-B	21	17	8	24	24	25
JTPA IV	0	0	0	1	1	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	30	0	8	14	1	0
None	14	83	75	52	65	68

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	270	1,009
Percent Who Received:		
Any of those below	97	84
Basic skills training	90	44
Occ skills training (non-OJT)	27	35
On-the-job training (OJT)	0	1
Work experience/internships	32	27
Other skills training	40	34
Any two or more of those above	67	41
Percent Who Received and Completed Goals of:		
Any of those below	97	84
Basic skills training	90	44
Occ skills training (non-OJT)	27	35
On-the-job training (OJT)	0	1
Work experience/internships	32	27
Other skills training	40	34
Any two or more of those above	67	41
Average Hours of Those Who Completed Goals of:		
Basic skills training	561	202
Occ skills training (non-OJT)	258	289
On-the-job training (OJT)		551
Work experience/internships	179	256
Other skills training	138	112
Percent of Terminees, by Total Duration of Training		
None	3	16
1 to 40 hours	1	6
41 to 100 hours	7	9
101 to 250 hours	26	31
251 to 500 hours	20	19
501 to 1,000 hours	18	14
Over 1,000 hours	25	5
Average duration of training (in hrs)	690	299
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	30	25
Transportation	8	11
Health care	1	3
Family care	0	2
Housing or rental assistance	0	1
Personal counseling	0	0
Needs-based payments	22	11
Other	3	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	9	9
Sales and related	9	1
Clerical and admin support	41	38
Service	18	30
Agriculture and related	5	0
Production and related	18	22
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	8
JTPA 8%	22	1
JTPA II-B	17	24
JTPA IV	0	1
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	21	10
None	37	56

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	212	1,067	877	377	882	397
Percent Who Received:						
Any of those below	86	87	87	90	84	91
Basic skills training	58	53	62	36	60	39
Occ skills training (non-OJT)	32	34	29	45	24	53
On-the-job training (OJT)	0	1	0	2	1	1
Work experience/internships	33	27	28	30	28	29
Other skills training	40	35	36	37	31	47
Any two or more of those above	50	45	48	45	42	55
Percent Who Received and Completed Goals of:						
Any of those below	86	87	87	90	84	91
Basic skills training	58	53	62	36	60	39
Occ skills training (non-OJT)	32	34	29	45	24	53
On-the-job training (OJT)	0	1	0	2	1	1
Work experience/internships	33	27	28	30	28	29
Other skills training	40	35	36	37	31	47
Any two or more of those above	50	45	48	45	42	55
Average Hours of Those Who Completed Goals of:						
Basic skills training	293	338	325	349	318	373
Occ skills training (non-OJT)	237	292	251	334	253	316
On-the-job training (OJT)		551	252	730	445	727
Work experience/internships	214	242	218	277	190	344
Other skills training	105	122	108	145	111	130
Percent of Terminees, by Total Duration of Training						
None	14	13	13	10	16	9
1 to 40 hours	4	6	5	7	5	6
41 to 100 hours	10	8	9	8	9	7
101 to 250 hours	30	30	32	29	32	26
251 to 500 hours	20	19	18	20	18	22
501 to 1,000 hours	13	15	14	16	13	17
Over 1,000 hours	7	10	9	10	7	14
Average duration of training (in hrs)	353	388	374	419	342	472
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	28	25	25	28	24	30
Transportation	13	10	10	11	10	12
Health care	1	3	2	3	2	4
Family care	4	1	1	3	2	3
Housing or rental assistance	1	1	0	2	0	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	14	13	13	14	13	15
Other	9	9	8	10	8	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	1	1	0
Professional and technical	15	8	7	13	5	14
Sales and related	2	1	2	1	1	1
Clerical and admin support	52	35	43	31	34	41
Service	23	31	27	34	23	35
Agriculture and related	2	0	1	0	1	0
Production and related	6	24	21	21	36	9
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	7	7	6	7	6
JTPA 8%	2	6	6	4	5	6
JTPA II-B	34	20	23	21	22	23
JTPA IV	1	1	1	1	1	1
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	8	13	12	15	15	7
None	49	53	52	54	50	57

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	36	1,243	4	1,275	10	1,269
Percent Who Received:						
Any of those below	97	86	75	87	100	86
Basic skills training	31	54	50	54	80	53
Occ skills training (non-OJT)	25	34	0	33	30	33
On-the-job training (OJT)	0	1	25	1	20	1
Work experience/internships	64	27	25	28	20	28
Other skills training	8	36	25	36	80	35
Any two or more of those above	17	47	25	46	90	46
Percent Who Received and Completed Goals of:						
Any of those below	97	86	75	87	100	86
Basic skills training	31	54	50	54	80	53
Occ skills training (non-OJT)	25	34	0	33	30	33
On-the-job training (OJT)	0	1	25	1	20	1
Work experience/internships	64	27	25	28	20	28
Other skills training	8	36	25	36	80	35
Any two or more of those above	17	47	25	46	90	46
Average Hours of Those Who Completed Goals of:						
Basic skills training	111	333	174	330	256	331
Occ skills training (non-OJT)	166	287		284	340	284
On-the-job training (OJT)		551	460	564	906	432
Work experience/internships	190	240	480	236	232	237
Other skills training	73	119	4	119	372	114
Percent of Terminees, by Total Duration of Training						
None	3	14	25	13	0	14
1 to 40 hours	9	5	25	5	0	5
41 to 100 hours	9	8	0	8	0	8
101 to 250 hours	51	30	0	30	20	30
251 to 500 hours	23	19	25	19	20	19
501 to 1,000 hours	6	15	25	15	40	14
Over 1,000 hours	0	10	0	9	20	9
Average duration of training (in hrs)	204	387	323	382	832	378
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	8	26	50	26	30	26
Transportation	3	11	25	11	0	11
Health care	3	2	0	2	20	2
Family care	3	2	0	2	10	2
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	14	0	13	20	13
Other	8	9	50	9	10	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	10	0	9	0	10
Sales and related	0	1	0	1	0	1
Clerical and admin support	25	38	0	38	20	38
Service	13	30	0	30	20	30
Agriculture and related	0	0	0	0	0	0
Production and related	63	20	100	21	60	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	7	0	7	0	7
JTPA 8%	3	5	0	5	0	5
JTPA II-B	28	22	25	23	20	23
JTPA IV	0	1	0	1	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	11	12	0	12	0	13
None	56	52	75	52	80	52

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	68	271	915
Percent Who Received:			
Any of those below	93	93	86
Basic skills training	34	42	60
Occ skills training (non-OJT)	51	46	29
On-the-job training (OJT)	1	1	1
Work experience/internships	37	28	28
Other skills training	53	41	34
Any two or more of those above	59	50	45
Percent Who Received and Completed Goals of:			
Any of those below	93	93	86
Basic skills training	34	42	60
Occ skills training (non-OJT)	51	46	29
On-the-job training (OJT)	1	1	1
Work experience/internships	37	28	28
Other skills training	53	41	34
Any two or more of those above	59	50	45
Average Hours of Those Who Completed Goals of:			
Basic skills training	436	373	317
Occ skills training (non-OJT)	340	311	264
On-the-job training (OJT)	1,040	345	535
Work experience/internships	446	236	216
Other skills training	199	100	117
Percent of Terminees, by Total Duration of Training			
None	7	7	14
1 to 40 hours	5	6	5
41 to 100 hours	3	10	8
101 to 250 hours	25	33	31
251 to 500 hours	23	18	19
501 to 1,000 hours	14	15	15
Over 1,000 hours	23	10	8
Average duration of training (in hrs)	609	406	366
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	41	29	24
Transportation	18	11	10
Health care	1	4	2
Family care	1	1	2
Housing or rental assistance	4	1	0
Personal counseling	0	0	0
Needs-based payments	26	15	12
Other	10	8	9
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	11	14	7
Sales and related	0	2	1
Clerical and admin support	43	33	40
Service	43	35	25
Agriculture and related	0	0	0
Production and related	4	16	26
Concurrent Participation			
JTPA II-A, 204d, II-C, III	6	5	7
JTPA 8%	9	5	5
JTPA II-B	22	21	23
JTPA IV	1	0	1
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	15	13	12
None	47	56	52

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,279	74,816
Summary of Termination Type (%)		
Entered employment only	19	24
Obtained an enhancement only	38	33
Both entered employment and obtained an enhancement	19	24
Other termination	23	19
Employment at Termination (%)		
Entered employment, total	38	48
Employed 20 or more hrs/wk	38	47
Employed with fringe benefits	18	22
Employed with UI coverage	30	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	58	57
YEC (2 or more)	44	38
Returned to full-time school	6	2
Remained in school	12	14
Completed major level of educ	9	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	72	56
Pre-employment/work maturity skills	40	39
Basic education	39	34
Occupational skills	43	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	5	9
Involuntary, other	15	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	34	41
35 hours or more	64	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	52	43
\$6.00 to \$7.49	31	32
\$7.50 or more	15	22
Average hourly wage (in dollars)	6.23	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	5	8
Sales and related	16	16
Clerical and admin support	25	20
Service	34	32
Agricultural and related	1	2
Production and related	17	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	786	493	346	70	609	254
Summary of Termination Type (%)						
Entered employment only	19	19	17	26	21	15
Obtained an enhancement only	38	39	38	43	38	40
Both entered employment and obtained an enhancement	22	16	25	13	21	10
Other termination	21	26	20	19	21	35
Employment at Termination (%)						
Entered employment, total	40	35	42	39	42	25
Employed 20 or more hrs/wk	40	34	42	39	41	24
Employed with fringe benefits	19	16	23	13	17	15
Employed with UI coverage	32	27	36	27	32	16
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	60	54	63	56	58	50
YEC (2 or more)	46	41	53	43	43	35
Returned to full-time school	6	6	7	7	7	1
Remained in school	11	13	9	19	15	5
Completed major level of educ	9	10	11	7	7	15
Entered non-Title II training	2	0	0	3	1	4
Attained Youth Employment Competencies (YECs)						
Attained any YEC	72	71	80	69	70	66
Pre-employment/work maturity skills	41	38	52	41	37	30
Basic education	37	43	56	34	35	29
Occupational skills	47	38	33	41	47	49
Other Terminations (%)						
Institutionalized	0	1	1	1	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	3	3	1	2
Voluntary, other	5	6	4	6	5	6
Involuntary, other	14	18	11	9	13	26

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	1	0	1	6
20 to 34 hours	36	32	34	33	36	28
35 hours or more	64	64	65	67	63	66
Average hours worked (in hrs)	34	35	35	35	34	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	1	3	1	0	2	3
\$5.00 to \$5.99	53	50	54	41	54	42
\$6.00 to \$7.49	32	29	29	41	32	30
\$7.50 or more	14	18	16	19	12	25
Average hourly wage (in dollars)	6.2	6.29	6.31	6.45	6.1	6.46
Occupation of jobs held (%)						
Managerial and administrative	2	0	1	0	2	0
Professional and technical	4	6	3	4	5	6
Sales and related	18	14	13	19	19	14
Clerical and admin support	34	10	23	11	25	36
Service	38	27	37	37	32	34
Agricultural and related	0	3	1	0	2	0
Production and related	4	40	21	30	15	9

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	168	6	96	719	246	44
Summary of Termination Type (%)						
Entered employment only	17	0	7	17	30	23
Obtained an enhancement only	51	100	63	38	22	27
Both entered employment and obtained an enhancement	17	0	10	17	28	32
Other termination	15	0	20	27	19	18
Employment at Termination (%)						
Entered employment, total	34	0	18	35	59	55
Employed 20 or more hrs/wk	34	0	15	34	59	55
Employed with fringe benefits	9	0	8	15	35	34
Employed with UI coverage	24	0	13	26	48	45
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	68	100	73	55	50	59
YEC (2 or more)	39	0	48	45	42	55
Returned to full-time school	1	33	3	9	0	0
Remained in school	25	67	24	11	0	0
Completed major level of educ	14	0	24	8	5	7
Entered non-Title II training	0	0	0	1	4	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	83	100	72	74	57	70
Pre-employment/work maturity skills	30	17	40	41	41	55
Basic education	61	83	47	41	19	16
Occupational skills	44	0	42	41	48	61
Other Terminations (%)						
Institutionalized	0	0	0	1	0	2
Health/medical	0	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	1	0	0	0
Cannot locate	0	0	0	2	2	2
Voluntary, other	2	0	1	7	2	7
Involuntary, other	13	0	17	17	13	7

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0		18	2	0	0
20 to 34 hours	70		29	35	23	17
35 hours or more	30		53	63	77	83
Average hours worked (in hrs)	28		30	35	37	37
Hourly wage (%)						
Less than \$4.50	0		0	0	0	0
\$4.50 to \$4.99	2		0	2	2	0
\$5.00 to \$5.99	63		65	51	47	54
\$6.00 to \$7.49	28		24	33	29	38
\$7.50 or more	7		12	14	22	8
Average hourly wage (in dollars)	5.79		6	6.11	6.57	6.7
Occupation of jobs held (%)						
Managerial and administrative	0		0	2	1	0
Professional and technical	4		0	5	3	17
Sales and related	33		6	16	13	4
Clerical and admin support	32		18	20	35	17
Service	25		59	32	36	46
Agricultural and related	2		0	2	0	0
Production and related	5		18	23	12	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	270	1,009
Summary of Termination Type (%)		
Entered employment only	13	21
Obtained an enhancement only	56	34
Both entered employment and obtained an enhancement	14	21
Other termination	17	25
Employment at Termination (%)		
Entered employment, total	27	41
Employed 20 or more hrs/wk	26	41
Employed with fringe benefits	9	20
Employed with UI coverage	20	33
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	70	54
YEC (2 or more)	41	45
Returned to full-time school	2	7
Remained in school	26	8
Completed major level of educ	17	7
Entered non-Title II training	0	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	79	70
Pre-employment/work maturity skills	33	42
Basic education	57	35
Occupational skills	42	44
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	2	6
Involuntary, other	14	15

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	1
20 to 34 hours	61	30
35 hours or more	35	69
Average hours worked (in hrs)	29	35
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	64	50
\$6.00 to \$7.49	27	32
\$7.50 or more	8	17
Average hourly wage (in dollars)	5.84	6.3
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	3	5
Sales and related	27	14
Clerical and admin support	28	25
Service	32	34
Agricultural and related	1	1
Production and related	8	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	212	1,067	877	377	882	397
Summary of Termination Type (%)						
Entered employment only	24	18	17	25	16	25
Obtained an enhancement only	33	39	40	34	41	33
Both entered employment and obtained an enhancement	14	20	17	25	17	23
Other termination	29	22	26	15	26	18
Employment at Termination (%)						
Entered employment, total	38	39	34	50	34	49
Employed 20 or more hrs/wk	36	38	34	50	33	49
Employed with fringe benefits	19	18	16	24	14	27
Employed with UI coverage	30	30	26	40	25	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	47	60	57	59	58	56
YEC (2 or more)	37	45	42	49	45	41
Returned to full-time school	5	6	7	3	8	1
Remained in school	7	12	13	8	12	10
Completed major level of educ	7	10	8	12	10	9
Entered non-Title II training	1	2	1	1	1	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	63	74	72	71	76	63
Pre-employment/work maturity skills	33	41	37	46	40	39
Basic education	36	40	44	28	44	28
Occupational skills	33	45	39	51	43	45
Other Terminations (%)						
Institutionalized	1	0	0	1	1	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	1	2	1	2	2
Voluntary, other	8	5	6	3	6	3
Involuntary, other	17	15	17	10	16	13

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	1	2	1	2	0
20 to 34 hours	33	35	36	32	39	28
35 hours or more	64	64	62	67	59	72
Average hours worked (in hrs)	34	35	34	35	34	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	1	2	1	2	2
\$5.00 to \$5.99	48	53	53	49	53	51
\$6.00 to \$7.50	36	30	31	32	32	30
\$7.50 or more	13	16	14	17	13	18
Average hourly wage (in dollars)	6.25	6.23	6.11	6.41	6.06	6.49
Occupation of jobs held (%)						
Managerial and administrative	3	1	1	3	2	1
Professional and technical	6	4	3	8	4	6
Sales and related	15	17	18	13	16	16
Clerical and admin support	34	24	22	30	22	30
Service	36	34	37	29	34	35
Agricultural and related	0	1	1	2	2	1
Production and related	6	19	18	16	20	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	36	1,243	4	1,275	10	1,269
Summary of Termination Type (%)						
Entered employment only	6	19	50	19	50	19
Obtained an enhancement only	53	38	25	38	20	39
Both entered employment and obtained an enhancement	22	19	25	19	20	19
Other termination	19	23	0	23	10	23
Employment at Termination (%)						
Entered employment, total	28	39	75	38	70	38
Employed 20 or more hrs/wk	19	38	75	38	70	38
Employed with fringe benefits	6	18	50	18	40	18
Employed with UI coverage	14	30	75	30	60	30
Entered an apprenticeship	0	0	25	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	75	57	50	58	40	58
YEC (2 or more)	72	43	25	44	40	44
Returned to full-time school	0	6	0	6	0	6
Remained in school	33	11	0	12	0	12
Completed major level of educ	0	10	25	9	10	9
Entered non-Title II training	0	2	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	83	72	100	72	80	72
Pre-employment/work maturity skills	67	39	75	40	30	40
Basic education	22	40	50	39	30	39
Occupational skills	67	43	0	43	60	43
Other Terminations (%)						
Institutionalized	3	0	0	1	0	1
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	2	0	2
Voluntary, other	3	5	0	5	0	5
Involuntary, other	14	15	0	15	10	15

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	30	1	0	1	0	1
20 to 34 hours	30	35	33	34	29	35
35 hours or more	40	65	67	64	71	64
Average hours worked (in hrs)	28	35	37	34	36	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	2	0	2	0	2
\$5.00 to \$5.99	60	52	67	52	14	52
\$6.00 to \$7.50	40	31	33	31	43	31
\$7.50 or more	0	16	0	15	43	15
Average hourly wage (in dollars)	5.51	6.25	6	6.23	6.92	6.22
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	5	0	5	0	5
Sales and related	0	17	0	16	14	16
Clerical and admin support	0	26	0	25	29	25
Service	50	34	33	34	14	34
Agricultural and related	0	1	0	1	0	1
Production and related	50	16	67	17	43	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	68	271	915
Summary of Termination Type (%)			
Entered employment only	29	23	17
Obtained an enhancement only	29	39	39
Both entered employment and obtained an enhancement	24	23	18
Other termination	18	15	25
Employment at Termination (%)			
Entered employment, total	53	46	36
Employed 20 or more hrs/wk	53	46	35
Employed with fringe benefits	28	23	16
Employed with UI coverage	40	37	28
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	53	62	57
YEC (2 or more)	40	47	44
Returned to full-time school	1	3	7
Remained in school	9	11	12
Completed major level of educ	6	12	9
Entered non-Title II training	6	1	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	57	72	73
Pre-employment/work maturity skills	35	44	39
Basic education	21	32	43
Occupational skills	44	49	41
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	0	0
Family care	1	0	0
Lacks transportation	0	0	0
Cannot locate	0	1	2
Voluntary, other	1	2	6
Involuntary, other	15	11	16

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	2
20 to 34 hours	31	32	36
35 hours or more	69	67	62
Average hours worked (in hrs)	36	34	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	3	2	2
\$5.00 to \$5.99	53	49	53
\$6.00 to \$7.50	28	31	32
\$7.50 or more	17	18	14
Average hourly wage (in dollars)	6.36	6.37	6.16
Occupation of jobs held (%)			
Managerial and administrative	0	2	2
Professional and technical	6	8	3
Sales and related	14	15	17
Clerical and admin support	36	32	21
Service	39	28	36
Agriculture and related	0	2	1
Production and related	6	14	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	686	427	11	362	456
Summary of Termination Type (%)					
Entered employment only	16	26	45	11	20
Obtained an enhancement only	46	24	18	49	32
Both entered employment and obtained an enhancement	17	30	27	22	28
Other termination	21	20	9	18	20
Employment at Termination (%)					
Entered employment, total	33	56	73	34	48
Employed 20 or more hrs/wk	32	55	73	32	47
Employed with fringe benefits	12	27	55	14	26
Employed with UI coverage	25	46	73	25	40
Entered an apprenticeship	0	0	9	0	0
Obtained Employability Enhancements (%)					
Total, any type	63	54	45	71	60
YEC (2 or more)	44	48	45	56	47
Returned to full-time school	10	0	0	2	0
Remained in school	12	2	0	21	12
Completed major level of educ	12	7	0	6	5
Entered non-Title II training	0	1	0	4	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	75	70	91	73	72
Pre-employment/work maturity skills	35	39	55	52	41
Basic education	58	33	45	21	33
Occupational skills	33	58	45	62	52
Other Terminations (%)					
Institutionalized	1	0	0	0	1
Health/medical	0	0	0	1	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	0	1	1
Voluntary, other	4	7	0	4	4
Involuntary, other	14	11	9	12	13

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	2	0	4	1
20 to 34 hours	46	32	25	43	38
35 hours or more	53	66	75	52	60
Average hours worked (in hrs)	33	35	36	31	33
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	1	1	0	1	1
\$5.00 to \$5.99	56	58	38	52	55
\$6.00 to \$7.49	33	25	50	34	33
\$7.50 or more	10	17	13	13	12
Average hourly wage (in dollars)	5.96	6.25	6.96	6.14	6.12
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	3	1
Professional and technical	4	6	13	8	5
Sales and related	20	16	0	15	18
Clerical and admin support	30	26	25	39	30
Service	28	37	25	23	31
Agriculture and related	2	1	0	0	1
Production and related	16	13	38	12	15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	194	178	16
Gender			
Female	64	65	63
Male	36	35	38
Age			
55 - 59	47	47	50
60 - 64	25	25	25
65 and older	28	29	25
Race/Ethnicity			
White (not Hispanic)	54	52	81
Black (not Hispanic)	9	9	6
Hispanic	31	34	0
Amer. Indian or Alaskan Native	4	4	0
Asian or Pacific Islander	2	1	13
Family Status			
Parent in one-parent family	3	3	0
Parent in two-parent family	7	7	13
Other family member	14	15	13
Not a family member	76	76	75
Number of Dependents under Age 18			
None	94	94	94
1 or 2	5	5	0
3 or more	2	1	6
Highest Grade Completed			
Less than high school graduate	28	30	0
High school graduate	37	37	38
Post high school	36	33	63
Reading Skills Grade Level			
Less than 7th grade	18	19	6
7th or 8th grade	17	18	6
9th grade and above	65	63	88
Math Skills Grade Level			
Less than 7th grade	42	47	6
7th or 8th grade	29	27	38
9th grade and above	29	26	56
Veteran			
Total veterans	13	13	13
Vietnam era	1	1	0
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	87	86	100
Cash Welfare Recipient	1	1	0
TANF/AFDC	0	0	0
GA, RCA, SSI	1	1	0
Food Stamps	23	23	25
JOBS/Welfare to Work Program Participant	2	2	6
Labor Force Status			
Employed	15	14	25
Unemployed	60	61	56
Not in labor force	25	25	19
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	25	25	19
None - employed at intake	10	9	19
1 to 14	14	13	19
15 to 25	15	15	19
26	37	38	25
Unemployment Compensation Status			
Claimant	5	5	0
Exhaustee	6	7	0
None	89	88	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	41	39	56
\$4.99 or less	14	13	19
\$5.00 to \$7.49	31	32	19
\$7.50 or more	14	15	6
Additional Barriers to Employment			
School dropout	28	30	0
Cash welfare recipients	1	1	0
Offender (inc. misdemeanors)	10	10	19
Disability (substantial barrier)	4	3	6
Homeless	5	4	6
Limited English proficiency	12	13	0
Displaced homemaker	4	3	6
Lacks significant work history	26	27	13
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	6	4	19

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	178	11,672
Gender		
Female	65	68
Male	35	32
Age		
55 - 59	47	49
60 - 64	25	25
65 and older	29	26
Race/Ethnicity		
White (not Hispanic)	52	60
Black (not Hispanic)	9	24
Hispanic	34	9
Amer. Indian or Alaskan Native	4	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	7	5
Other family member	15	23
Not a family member	76	67
Number of Dependents under Age 18		
None	94	92
1 or 2	5	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	30	23
High school graduate	37	46
Post high school	33	31
Reading Skills Grade Level		
Less than 7th grade	19	20
7th or 8th grade	18	17
9th grade and above	63	63
Math Skills Grade Level		
Less than 7th grade	47	35
7th or 8th grade	27	25
9th grade and above	26	41
Veteran		
Total veterans	13	14
Vietnam era	1	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	86	91
Cash Welfare Recipient	1	9
TANF/AFDC	0	2
GA, RCA, SSI	1	7
Food Stamps	23	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	14	16
Unemployed	61	54
Not in labor force	25	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	25	24
None - employed at intake	9	13
1 to 14	13	15
15 to 25	15	21
26	38	27
Unemployment Compensation Status		
Claimant	5	12
Exhaustee	7	7
None	88	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	39	58
\$4.99 or less	13	8
\$5.00 to \$7.49	32	21
\$7.50 or more	15	13
Additional Barriers to Employment		
School dropout	30	23
Cash welfare recipients	1	9
Offender (inc. misdemeanors)	10	5
Disability (substantial barrier)	3	8
Homeless	4	1
Limited English proficiency	13	7
Displaced homemaker	3	4
Lacks significant work history	27	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	4	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminates, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminates Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminates	83	44	51	54	65	59
Gender						
Female	60	64	73	59	69	64
Male	40	36	27	41	31	36
Age						
30 - 44	100	0	0	54	40	47
45 - 54	0	100	0	20	26	27
55 and older	0	0	100	26	34	25
Race/Ethnicity						
White (not Hispanic)	45	45	69	22	63	66
Black (not Hispanic)	11	9	6	9	5	14
Hispanic	37	41	24	69	22	17
Amer. Indian or Alaskan Native	7	2	2	0	9	3
Asian or Pacific Islander	0	2	0	0	2	0
Family Status						
Parent in one-parent family	4	2	2	6	3	0
Parent in two-parent family	7	11	2	13	5	3
Other family member	16	14	14	9	18	15
Not a family member	73	73	82	72	74	81
Number of Dependents under Age 18						
None	92	95	96	93	95	93
1 or 2	7	5	2	6	5	5
3 or more	1	0	2	2	0	2
Highest Grade Completed						
Less than high school graduate	35	25	27	100	0	0
High school graduate	31	39	43	0	100	0
Post high school	34	36	29	0	0	100
Reading Skills Grade Level						
Less than 7th grade	18	22	19	33	15	15
7th or 8th grade	21	11	19	33	15	13
9th grade and above	61	67	62	33	69	71
Math Skills Grade Level						
Less than 7th grade	45	36	56	81	45	29
7th or 8th grade	31	29	22	7	30	35
9th grade and above	24	36	22	11	25	35
Veteran						
Total veterans	14	11	12	4	9	25
Vietnam era	2	0	0	0	0	3
Disabled veteran	0	2	2	0	2	2

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	89	86	80	85	85	88
Cash Welfare Recipient	1	2	0	2	2	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	1	2	0	2	2	0
Food Stamps	28	25	14	15	26	27
JOBS/Welfare to Work Program Participant	2	2	0	0	5	0
Labor Force Status						
Employed	18	9	12	20	12	10
Unemployed	63	70	49	61	62	59
Not in labor force	19	20	39	19	26	31
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	19	20	39	19	26	31
None - employed at intake	12	7	6	11	9	7
1 to 14	20	11	4	11	11	19
15 to 25	20	11	8	15	14	15
26	28	50	43	44	40	29
Unemployment Compensation Status						
Claimant	8	0	4	2	6	7
Exhaustee	2	11	10	7	11	2
None	89	89	86	91	83	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	33	34	55	28	42	47
\$4.99 or less	13	14	14	19	14	8
\$5.00 to \$7.49	35	36	24	46	22	31
\$7.50 or more	19	16	8	7	23	14
Additional Barriers to Employment						
School dropout	35	25	27	100	0	0
Cash welfare recipients	1	2	0	2	2	0
Offender (inc. misdemeanors)	14	5	6	7	14	7
Disability (substantial barrier)	2	7	2	2	3	5
Homeless	7	5	0	6	3	5
Limited English proficiency	13	16	12	41	3	0
Displaced homemaker	4	2	4	4	2	5
Lacks significant work history	23	25	35	22	28	31
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	6	5	2	4	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	178	11,672
Percent Who Received:		
Any of those below	52	73
Basic skills training	4	11
Occ skills training (non-OJT)	34	49
On-the-job training (OJT)	6	6
Work experience/internships	2	7
Other skills training	12	15
Any two or more of those above	7	13
Percent Who Received and Completed Goals of:		
Any of those below	52	65
Basic skills training	4	9
Occ skills training (non-OJT)	34	44
On-the-job training (OJT)	6	5
Work experience/internships	2	6
Other skills training	12	14
Any two or more of those above	7	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	250	165
Occ skills training (non-OJT)	237	229
On-the-job training (OJT)	118	317
Work experience/internships	177	502
Other skills training	165	53
Percent of Terminees, by Total Duration of Training		
None	48	27
1 to 40 hours	13	18
41 to 100 hours	11	12
101 to 250 hours	15	19
251 to 500 hours	5	14
501 to 1,000 hours	7	8
Over 1,000 hours	1	3
Average duration of training (in hrs)	121	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	39	40
Transportation	16	18
Health care	29	3
Family care	0	1
Housing or rental assistance	1	1
Personal counseling	0	21
Needs-based payments	1	6
Other	26	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	17	9
Sales and related	2	4
Clerical and admin support	75	44
Service	3	30
Agriculture and related	0	1
Production and related	3	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	6
Both JTPA and non-JTPA	0	3
None	99	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	115	63	92	16	61	9
Percent Who Received:						
Any of those below	59	38	62	38	38	67
Basic skills training	5	2	3	0	7	0
Occ skills training (non-OJT)	42	19	41	31	21	44
On-the-job training (OJT)	7	5	11	6	0	0
Work experience/internships	3	0	4	0	0	0
Other skills training	10	16	13	0	13	22
Any two or more of those above	9	3	11	0	3	0
Percent Who Received and Completed Goals of:						
Any of those below	59	38	62	38	38	67
Basic skills training	5	2	3	0	7	0
Occ skills training (non-OJT)	42	19	41	31	21	44
On-the-job training (OJT)	7	5	11	6	0	0
Work experience/internships	3	0	4	0	0	0
Other skills training	10	16	13	0	13	22
Any two or more of those above	9	3	11	0	3	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	252	240	58		395	
Occ skills training (non-OJT)	249	193	248	182	276	77
On-the-job training (OJT)	133	77	121	80		
Work experience/internships	177		177			
Other skills training	219	106	202		129	10
Percent of Terminees, by Total Duration of Training						
None	41	62	38	63	62	33
1 to 40 hours	13	11	15	13	5	40
41 to 100 hours	12	10	12	13	8	13
101 to 250 hours	17	11	19	6	11	13
251 to 500 hours	5	5	6	0	7	0
501 to 1,000 hours	10	2	8	6	7	0
Over 1,000 hours	2	0	2	0	0	0
Average duration of training (in hrs)	154	61	151	62	102	40
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	37	43	52	63	15	33
Transportation	14	21	18	38	7	22
Health care	29	30	39	44	11	22
Family care	0	0	0	0	0	0
Housing or rental assistance	0	2	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	1	0	0	0
Other	28	22	33	38	11	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	22	0	12	33	31	0
Sales and related	2	0	2	0	0	0
Clerical and admin support	75	77	83	33	62	100
Service	2	8	0	17	8	0
Agriculture and related	0	0	0	0	0	0
Production and related	0	15	2	17	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	2	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	98	98	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	83	44	51	54	65	59
Percent Who Received:						
Any of those below	52	41	61	41	52	61
Basic skills training	5	0	6	11	0	2
Occ skills training (non-OJT)	31	27	43	19	35	46
On-the-job training (OJT)	7	7	4	4	6	8
Work experience/internships	1	0	6	2	3	2
Other skills training	13	11	12	11	15	10
Any two or more of those above	6	5	10	6	8	7
Percent Who Received and Completed Goals of:						
Any of those below	52	41	61	41	52	61
Basic skills training	5	0	6	11	0	2
Occ skills training (non-OJT)	31	27	43	19	35	46
On-the-job training (OJT)	7	7	4	4	6	8
Work experience/internships	1	0	6	2	3	2
Other skills training	13	11	12	11	15	10
Any two or more of those above	6	5	10	6	8	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	248		254	290		16
Occ skills training (non-OJT)	220	182	290	353	216	212
On-the-job training (OJT)	160	75	55	60	104	152
Work experience/internships	257		150	174	193	148
Other skills training	87	81	366	147	178	162
Percent of Terminees, by Total Duration of Training						
None	48	59	39	59	48	39
1 to 40 hours	14	11	12	4	16	17
41 to 100 hours	9	14	12	9	13	10
101 to 250 hours	17	11	14	13	13	19
251 to 500 hours	7	0	6	6	3	7
501 to 1,000 hours	4	5	14	9	6	5
Over 1,000 hours	1	0	2	0	2	2
Average duration of training (in hrs)	107	64	192	119	114	129
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	42	43	31	20	37	59
Transportation	22	14	10	13	17	19
Health care	30	36	22	13	26	47
Family care	0	0	0	0	0	0
Housing or rental assistance	1	0	0	0	2	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	2	2	0	0
Other	28	34	16	11	28	37
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	14	15	22	18	13	20
Sales and related	0	8	0	0	0	3
Clerical and admin support	71	77	78	64	87	70
Service	7	0	0	18	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	7	0	0	0	0	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	0	0	0	3
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	100	100	100	100	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	6	172	23	155	9	169
Percent Who Received:						
Any of those below	83	51	48	52	78	50
Basic skills training	0	4	4	4	0	4
Occ skills training (non-OJT)	33	34	30	34	33	34
On-the-job training (OJT)	17	6	0	7	11	6
Work experience/internships	0	2	0	3	11	2
Other skills training	33	12	22	11	33	11
Any two or more of those above	0	7	9	6	11	7
Percent Who Received and Completed Goals of:						
Any of those below	83	51	48	52	78	50
Basic skills training	0	4	4	4	0	4
Occ skills training (non-OJT)	33	34	30	34	33	34
On-the-job training (OJT)	17	6	0	7	11	6
Work experience/internships	0	2	0	3	11	2
Other skills training	33	12	22	11	33	11
Any two or more of those above	0	7	9	6	11	7
Average Hours of Those Who Completed Goals of:						
Basic skills training		250	240	252		250
Occ skills training (non-OJT)	110	242	172	246	527	222
On-the-job training (OJT)	80	121		118	200	109
Work experience/internships		177		177	257	150
Other skills training	3	182	111	182	13	181
Percent of Terminees, by Total Duration of Training						
None	17	49	52	48	22	50
1 to 40 hours	50	11	22	11	13	13
41 to 100 hours	17	11	4	12	0	11
101 to 250 hours	17	15	9	16	26	14
251 to 500 hours	0	5	13	4	13	5
501 to 1,000 hours	0	7	0	8	26	6
Over 1,000 hours	0	1	0	1	0	1
Average duration of training (in hrs)	51	123	87	126	258	114
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	50	39	57	37	56	38
Transportation	0	17	26	15	33	15
Health care	50	28	30	29	22	30
Family care	0	0	0	0	0	0
Housing or rental assistance	0	1	4	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	0	1	0	1
Other	33	26	30	25	22	26
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	18	0	19	0	18
Sales and related	0	2	0	2	0	2
Clerical and admin support	67	75	71	75	100	73
Service	33	2	0	4	0	3
Agriculture and related	0	0	0	0	0	0
Production and related	0	3	29	0	0	3
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	0	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	99	100	99	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	178	11,672
Summary of Termination Type (%)		
Entered employment only	84	56
Obtained an enhancement only	1	5
Both entered employment and obtained an enhancement	1	12
Other termination	15	27
Employment at Termination (%)		
Entered employment, total	84	68
Employed 20 or more hrs/wk	84	67
Employed with fringe benefits	32	30
Employed with UI coverage	48	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	1	17
Attained basic education	0	4
Attained occupational skills	1	15
Completed a major level of education	0	2
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	2
Voluntary, other	4	11
Involuntary, other	5	8
Number Contacted at Follow-up	111	6,541
Employment at Follow-up (%)		
Employed, total	71	64
Employed with same employer as at termination	57	49
Weeks Worked in Follow-up Period (%)		
None	28	23
1 to 12	13	22
13	59	54
Average Weeks Worked (in weeks)	8.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	48	51
35 hours or more	51	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	33	32
\$6.00 to \$7.49	41	35
\$7.50 to \$9.99	16	18
\$10.00 or more	7	12
Average hourly wage (in dollars)	6.64	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	10	10
Sales and related	8	10
Clerical and admin support	27	24
Service	35	37
Agriculture and related	1	1
Production and related	18	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	10
20 to 34 hours	41	50
35 hours or more	59	40
Average hours worked (in hrs.)	33	29
Hourly wage (%)		
Less than \$5.00	1	9
\$5.00 to \$5.99	26	34
\$6.00 to \$7.49	46	29
\$7.50 to \$9.99	17	16
\$10.00 or more	10	12
Average hourly wage (in dollars)	6.91	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	115	63	92	16	61	9
Summary of Termination Type (%)						
Entered employment only	87	78	80	88	87	89
Obtained an enhancement only	1	0	1	0	0	0
Both entered employment and obtained an enhancement	0	2	0	0	0	11
Other termination	12	21	18	13	13	0
Employment at Termination (%)						
Entered employment, total	87	79	80	88	87	100
Employed 20 or more hrs/wk	86	79	80	88	85	100
Employed with fringe benefits	29	38	28	44	30	67
Employed with UI coverage	45	54	55	56	31	78
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	1	2	1	0	0	11
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	2	0	0	0	11
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	3	0	6	3	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	5	7	0	0	0
Voluntary, other	3	6	4	6	5	0
Involuntary, other	4	6	7	0	5	0
Number Contacted at Follow-up	67	44	63	10	32	6
Employment at Follow-up (%)						
Employed, total	72	69	70	59	77	60
Employed with same employer as at termination	59	55	56	49	61	60
Weeks Worked in Follow-up Period (%)						
None	26	31	30	31	23	40
1 to 12	10	16	14	20	6	20
13	63	53	56	49	71	40
Average Weeks Worked (in weeks)	9.3	8.5	8.7	8.8	9.7	8

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	2	0
20 to 34 hours	54	36	49	21	55	44
35 hours or more	45	64	51	79	43	56
Average hours worked (in hrs)	31	34	32	36	30	33
Hourly wage (%)						
Less than \$5.00	3	4	1	7	6	0
\$5.00 to \$5.99	32	34	20	7	57	33
\$6.00 to \$7.49	43	36	53	29	26	44
\$7.50 to \$9.99	17	14	18	43	9	0
\$10.00 or more	5	12	8	14	2	22
Average hourly wage (in dollars)	6.51	6.9	6.9	7.71	5.89	7.33
Occupation of jobs held (%)						
Managerial and administrative	2	0	1	0	0	11
Professional and technical	10	10	9	14	11	0
Sales and related	10	4	9	7	8	0
Clerical and admin support	35	10	36	0	21	22
Service	37	30	32	43	34	44
Agriculture and related	0	4	1	0	2	0
Production and related	6	42	9	36	25	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	52	22	47	0	44	0
35 hours or more	48	78	53	100	56	100
Average hours worked (in hrs)	31	37	32	40	33	39
Hourly Wages (%)						
Less than \$5.00	2	0	2	0	0	0
\$5.00 to \$5.99	27	26	13	17	52	33
\$6.00 to \$7.49	48	42	49	50	36	67
\$7.50 to \$9.99	17	16	22	17	8	0
\$10.00 or more	6	16	13	17	4	0
Average hourly wage (in dollars)	6.7	7.24	7.36	7.04	6.13	6.36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	83	44	51	54	65	59
Summary of Termination Type (%)						
Entered employment only	90	86	71	85	82	85
Obtained an enhancement only	0	0	2	0	2	0
Both entered employment and obtained an enhancement	1	0	0	0	2	0
Other termination	8	14	27	15	15	15
Employment at Termination (%)						
Entered employment, total	92	86	71	85	83	85
Employed 20 or more hrs/wk	92	84	71	83	83	85
Employed with fringe benefits	43	27	18	37	31	29
Employed with UI coverage	59	45	33	37	51	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	1	0	2	0	3	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	1	0	0	0	2	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	2	0	2	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	6	4	0	2
Family care	0	0	2	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	5	6	0	8	2
Voluntary, other	2	5	8	7	0	7
Involuntary, other	5	5	6	4	6	5
Number Contacted at Follow-up	56	25	30	29	34	48
Employment at Follow-up (%)						
Employed, total	76	74	59	71	73	69
Employed with same employer as at termination	60	70	42	64	65	48
Weeks Worked in Follow-up Period (%)						
None	24	26	38	29	27	29
1 to 12	11	12	17	3	9	21
13	65	62	45	68	65	50
Average Weeks Worked (in weeks)	9.4	9.7	7.4	9	9.2	8.7

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	0	2	0	0
20 to 34 hours	41	55	56	46	52	46
35 hours or more	59	42	44	52	48	54
Average hours worked (in hrs)	33	30	31	32	32	32
Hourly wage (%)						
Less than \$5.00	3	5	3	7	4	0
\$5.00 to \$5.99	37	34	22	59	20	22
\$6.00 to \$7.49	33	42	56	24	52	44
\$7.50 to \$9.99	17	16	14	7	13	28
\$10.00 or more	11	3	6	4	11	6
Average hourly wage (in dollars)	6.72	6.3	6.85	5.97	6.93	6.95
Occupation of jobs held (%)						
Managerial and administrative	3	0	0	0	0	4
Professional and technical	12	5	11	9	7	14
Sales and related	5	13	8	9	6	10
Clerical and admin support	24	21	39	11	30	38
Service	30	42	36	43	37	24
Agriculture and related	3	0	0	2	2	0
Production and related	24	18	6	26	19	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	33	37	61	43	44	36
35 hours or more	67	63	39	57	56	64
Average hours worked (in hrs)	34	34	31	34	32	34
Hourly wage (%)						
Less than \$5.00	0	0	5	0	4	0
\$5.00 to \$5.99	31	26	16	67	8	15
\$6.00 to \$7.49	38	47	61	29	60	46
\$7.50 to \$9.99	14	21	17	5	17	24
\$10.00 or more	17	5	0	0	12	15
Average hourly wage (in dollars)	7.11	6.84	6.53	5.71	7.25	7.42

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	6	172	23	155	9	169
Summary of Termination Type (%)						
Entered employment only	83	84	74	85	89	83
Obtained an enhancement only	0	1	0	1	0	1
Both entered employment and obtained an enhancement	0	1	0	1	0	1
Other termination	17	15	26	14	11	15
Employment at Termination (%)						
Entered employment, total	83	84	74	86	89	84
Employed 20 or more hrs/wk	83	84	74	85	89	83
Employed with fringe benefits	67	31	39	31	22	33
Employed with UI coverage	83	47	65	46	56	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	1	0	1	0	1
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	1	0	1	0	1
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	4	1	0	2
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	4	3	0	4
Voluntary, other	0	5	9	4	0	5
Involuntary, other	17	5	9	5	11	5
Number Contacted at Follow-up	4	107	20	91	8	103
Employment at Follow-up (%)						
Employed, total	71	71	63	73	86	70
Employed with same employer as at termination	71	57	48	59	57	57
Weeks Worked in Follow-up Period (%)						
None	29	28	37	26	14	29
1 to 12	0	13	25	10	14	13
13	71	58	38	64	71	58
Average Weeks Worked (in weeks)	9.8	8.9	7.5	9.3	10.4	8.8

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	20	49	41	49	50	48
35 hours or more	80	50	59	50	50	51
Average hours worked (in hrs)	36	32	32	32	33	32
Hourly wage (%)						
Less than \$5.00	0	3	0	4	0	4
\$5.00 to \$5.99	0	34	18	35	25	33
\$6.00 to \$7.49	80	39	41	41	38	41
\$7.50 to \$9.99	0	17	29	14	38	15
\$10.00 or more	20	7	12	7	0	8
Average hourly wage (in dollars)	7.83	6.6	7.32	6.56	6.54	6.65
Occupation of jobs held (%)						
Managerial and administrative	20	1	0	2	13	1
Professional and technical	0	10	12	10	0	11
Sales and related	20	8	6	8	13	8
Clerical and admin support	0	28	6	29	63	25
Service	40	34	35	35	13	36
Agriculture and related	0	1	6	1	0	1
Production and related	20	18	35	16	0	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	33	41	23	44	50	40
35 hours or more	67	59	77	56	50	60
Average hours worked (in hrs)	33	33	38	33	32	33
Hourly wage (%)						
Less than \$5.00	0	1	0	2	0	1
\$5.00 to \$5.99	0	27	15	29	50	25
\$6.00 to \$7.49	67	45	32	48	50	45
\$7.50 to \$9.99	0	17	30	14	0	18
\$10.00 or more	33	9	23	8	0	11
Average hourly wage (in dollars)	8.25	6.86	7.88	6.72	5.9	6.99

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	7	60	11	4	22
Summary of Termination Type (%)					
Entered employment only	71	75	100	50	82
Obtained an enhancement only	0	2	0	25	0
Both entered employment and obtained an enhancement	0	2	0	0	0
Other termination	29	22	0	25	18
Employment at Termination (%)					
Entered employment, total	71	77	100	50	82
Employed 20 or more hrs/wk	71	77	100	50	82
Employed with fringe benefits	29	22	73	25	45
Employed with UI coverage	29	28	91	50	59
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	0	3	0	25	0
Attained basic education	0	0	0	0	0
Attained occupational skills	0	2	0	0	0
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	2	0	25	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	14	2	0	0	5
Family care	0	2	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	10	0	0	5
Voluntary, other	0	7	0	0	5
Involuntary, other	14	2	0	25	5
Number Contacted at Follow-up	8	37	11	2	12
Employment at Follow-up (%)					
Employed, total	48	69	73	50	70
Employed with same employer as at termination	24	56	55	50	61
Weeks Worked in Follow-up Period (%)					
None	52	28	18	50	30
1 to 12	0	16	45	0	9
13	48	56	36	50	61
Average Weeks Worked (in weeks)	6.5	8.7	9.4	6.5	9.1

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	40	52	18	50	50
35 hours or more	60	48	82	50	50
Average hours worked (in hrs)	33	31	36	33	33
Hourly wage (%)					
Less than \$5.00	0	2	0	0	0
\$5.00 to \$5.99	80	20	0	50	39
\$6.00 to \$7.49	0	41	82	50	44
\$7.50 to \$9.99	0	26	18	0	11
\$10.00 or more	20	11	0	0	6
Average hourly wage (in dollars)	6.16	7.13	6.68	6.13	6.62
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	6
Professional and technical	0	22	18	0	11
Sales and related	20	7	9	0	6
Clerical and admin support	20	41	64	50	17
Service	60	22	9	50	28
Agriculture and related	0	0	0	0	6
Production and related	0	7	0	0	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	75	69	13	100	13
35 hours or more	25	31	88	0	88
Average hours worked (in hrs)	29	28	37	20	38
Hourly Wages (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	50	11	0	0	50
\$6.00 to \$7.49	50	38	75	0	25
\$7.50 to \$9.99	0	28	13	100	13
\$10.00 or more	0	23	13	0	13
Average hourly wage (in dollars)	5.6	7.86	7.41	7.52	6.84

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	3,550	266,112
Gender		
Female	58	54
Male	42	46
Age		
29 and under	13	18
30 - 44	45	46
45 -54	30	25
55 and over	12	10
Race/Ethnicity		
White (non Hispanic)	65	65
Black (non Hispanic)	5	19
Hispanic	23	12
Amer. Indian or Alaskan Native	5	1
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	10	15
Parent in two-parent family	25	32
Other family member	42	21
Not a family member	22	31
Number of Dependents under Age 18		
None	68	58
1 or 2	26	33
3 or more	6	8
Highest Grade Completed		
Less than high school graduate	12	12
High school graduate	40	50
Post high school attendee	30	24
College graduate and above	18	14
Reading Skills Grade Level		
Less than 7th grade	8	9
7th or 8th grade	7	10
9th grade and above	85	81
Math Skills Grade Level		
Less than 7th grade	21	16
7th or 8th grade	21	20
9th grade and above	58	63
Veteran		
Total veterans	15	12
Vietnam era	6	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	5	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	10	15
Unemployed	90	83
Not in labor force	0	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	7	13
1 to 4	43	20
5 to 14	27	28
15 to 25	11	20
26	11	17
Unemployment Compensation Status		
Claimant	76	64
Exhaustee	3	7
None	20	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	3	3
\$5.00 to \$7.49	17	19
\$7.50 to \$9.99	24	21
\$10.00 to \$14.99	33	29
\$15.00 or more	23	22
Additional Barriers to Employment		
School dropout	12	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	7	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	3,550	2,213	1,302	35
Gender				
Female	58	58	59	40
Male	42	42	41	60
Age				
29 and under	13	12	13	9
30 - 44	45	45	46	49
45 - 54	30	30	31	37
55 and over	12	12	11	6
Race/Ethnicity				
White (non Hispanic)	65	66	63	63
Black (non Hispanic)	5	6	5	3
Hispanic	23	22	24	31
Amer. Indian or Alaskan Native	5	5	5	3
Asian or Pacific Islander	2	2	3	0
Family Status				
Parent in one-parent family	10	11	10	9
Parent in two-parent family	25	24	27	46
Other family member	42	41	44	23
Not a family member	22	24	20	23
Number of Dependents under Age 18				
None	68	68	67	51
1 or 2	26	25	27	40
3 or more	6	7	6	9
Highest Grade Completed				
Less than high school graduate	12	11	13	6
High school graduate	40	39	42	46
Post high school attendee	30	31	30	43
College graduate and above	18	19	15	6
Reading Skills Grade Level				
Less than 7th grade	8	7	9	3
7th or 8th grade	7	7	8	0
9th grade and above	85	86	83	97
Math Skills Grade Level				
Less than 7th grade	21	21	23	12
7th or 8th grade	21	21	21	15
9th grade and above	58	58	56	74
Veteran				
Total veterans	15	15	14	23
Vietnam era	6	6	6	17
Disabled veteran	1	1	1	0

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	2	1	6
TANF/AFDC	1	1	0	3
GA, RCA, or SSI	1	1	0	3
Food Stamps	5	6	3	3
JOBS/Welfare to Work Program Participant	1	1	0	3
Labor Force Status				
Employed	10	7	13	14
Unemployed	90	93	87	86
Not in labor force	0	0	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	0
None - employed at intake	7	6	11	3
1 to 4	43	39	51	40
5 to 14	27	29	24	37
15 to 25	11	13	8	6
26	11	14	7	14
Unemployment Compensation Status				
Claimant	76	78	73	77
Exhaustee	3	4	2	0
None	20	18	24	23
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	3	3	4	0
\$5.00 to \$7.49	17	16	17	23
\$7.50 to \$9.99	24	24	23	17
\$10.00 to \$14.99	33	33	32	40
\$15.00 or more	23	23	24	20
Additional Barriers to Employment				
School dropout	12	11	13	6
Cash welfare recipients	1	2	1	6
Offender (inc. misdemeanors)	6	6	6	6
Disability (substantial barrier)	1	1	1	0
Homeless	0	0	0	0
Limited English proficiency	7	5	9	3
Displaced homemaker	0	0	0	0
Lacks significant work history	1	1	0	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	1	1	1	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	444	1,610	1,496	418	1,424	1,708
Gender						
Female	51	59	60	61	62	54
Male	49	41	40	39	38	46
Age						
29 and under	100	0	0	16	15	10
30 - 44	0	100	0	51	45	44
45 - 54	0	0	72	21	30	33
55 and over	0	0	28	11	10	13
Race/Ethnicity						
White (not Hispanic)	48	61	73	28	63	74
Black (not Hispanic)	8	6	4	1	5	7
Hispanic	30	26	17	61	23	13
Amer. Indian or Alaskan Native	11	5	4	6	7	3
Asian or Pacific Islander	2	2	2	4	2	3
Family Status						
Parent in one-parent family	12	13	7	15	11	9
Parent in two-parent family	18	33	19	33	24	25
Other family member	43	36	48	38	48	38
Not a family member	26	18	25	13	18	28
Number of Dependents under Age 18						
None	70	55	80	55	68	71
1 or 2	25	34	18	31	26	25
3 or more	6	11	2	14	6	5
Highest Grade Completed						
Less than high school graduate	15	13	9	100	0	0
High school graduate	47	40	38	0	100	0
Post high school attendee	27	31	31	0	0	63
College graduate and above	11	16	21	0	0	37
Reading Skills Grade Level						
Less than 7th grade	8	8	8	42	6	2
7th or 8th grade	11	6	7	15	9	4
9th grade and above	81	86	85	42	85	94
Math Skills Grade Level						
Less than 7th grade	15	21	23	51	27	10
7th or 8th grade	20	22	20	27	27	15
9th grade and above	65	57	57	22	46	75
Veteran						
Total veterans	6	12	20	3	13	19
Vietnam era	0	3	11	1	5	9
Disabled veteran	0	1	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	1	1	2	1	2
Cash Welfare Recipient	2	1	0	1	1	1
TANF/AFDC	0	0	1	1	0	1
GA, RCA, SSI	8	6	3	11	4	4
Food Stamps	2	0	0	0	1	0
JOBS/Welfare to Work Program Participant	11	9	10	3	9	12
Labor Force Status						
Employed	89	91	90	97	91	88
Unemployed	0	0	0	0	0	0
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	10	6	8	2	7	9
None - employed at intake	45	46	40	50	46	39
1 to 14	27	26	28	26	28	27
15 to 25	8	11	12	9	9	12
26	9	11	12	13	10	12
Unemployment Compensation Status						
Claimant	76	77	76	88	76	73
Exhaustee	3	3	4	2	3	4
None	22	20	20	10	21	22
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	3	3	4	20	2	1
\$5.00 to \$7.49	34	15	13	36	17	11
\$7.50 to \$9.99	28	25	21	27	28	19
\$10.00 to \$14.99	27	34	33	12	37	35
\$15.00 or more	8	23	29	6	16	34
Additional Barriers to Employment						
School Dropout	15	13	9	100	0	0
Cash welfare recipients	3	1	1	2	1	2
Offender (inc. misdemeanors)	8	7	4	8	6	5
Disability (substantial barrier)	1	1	1	1	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	6	7	6	39	3	2
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	1	0	1	1	1	0
Long-term TANF/AFDC recipient	1	0	0	1	0	0
Substance abuse	1	1	1	0	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	3,550	266,112
Percent Who Received:		
Any of those below	71	59
Basic skills training	7	12
Occ skills training (non-OJT)	62	50
On-the-job training (OJT)	6	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	71	52
Basic skills training	7	10
Occ skills training (non-OJT)	62	44
On-the-job training (OJT)	6	4
Any two or more of those above	3	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	597	215
Occ skills training (non-OJT)	482	500
On-the-job training (OJT)	586	459
Percent of Terminees, by Total Duration of Training		
None	29	41
1 to 40 hours	3	7
41 to 100 hours	6	7
101 to 250 hours	18	13
251 to 500 hours	17	13
501 to 1,000 hours	19	11
Over 1,000 hours	8	8
Average duration of training (in hrs)	374	279
Percent Receiving Basic Readjustment Services		
With training services	58	na
Basic readjustment services only	29	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	23	31
Transportation	20	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	6	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	4
Professional and technical	32	26
Sales and related	2	2
Clerical and admin support	33	29
Service	8	9
Agriculture and related	0	1
Production and related	20	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	3	1
Both JTPA and non-JTPA	0	2
None	97	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,550	2,213	1,302	35
Percent Who Received:				
Any of those below	71	72	70	100
Basic skills training	7	5	9	6
Occ skills training (non-OJT)	62	63	58	97
On-the-job training (OJT)	6	6	6	14
Any two or more of those above	3	3	4	17
Percent Who Received and Completed Goals of:				
Any of those below	71	72	70	100
Basic skills training	7	5	9	6
Occ skills training (non-OJT)	62	63	58	97
On-the-job training (OJT)	6	6	6	14
Any two or more of those above	3	3	4	17
Average Hours of Those Who Completed Goals of:				
Basic skills training	597	525	672	414
Occ skills training (non-OJT)	482	466	495	853
On-the-job training (OJT)	586	606	553	595
Percent of Terminees, by Total Duration of Training				
None	29	28	30	0
1 to 40 hours	3	3	4	0
41 to 100 hours	6	6	5	0
101 to 250 hours	18	20	15	9
251 to 500 hours	17	18	17	0
501 to 1,000 hours	19	17	20	51
Over 1,000 hours	8	8	9	40
Average duration of training (in hrs)	374	359	384	938
Percent Receiving Basic Readjustment Services				
With training services	58	59	56	97
Basic readjustment services only	29	28	30	0

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	23	25	21	29
Transportation	20	20	18	11
Health care	0	0	0	0
Family care	0	0	0	0
Housing or rental assistance	0	0	0	0
Personal counseling	0	0	0	0
Needs-related payments	0	0	1	0
Other	6	6	4	20
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	5	6	4	3
Professional and technical	32	33	30	26
Sales and related	2	3	2	3
Clerical and admin support	33	32	35	17
Service	8	8	7	9
Agriculture and related	0	0	0	0
Production and related	20	19	20	43
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	3	2	3	0
Both JTPA and non-JTPA	0	0	0	0
None	97	98	97	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,063	1,487	2,290	192	802	266
Percent Who Received:						
Any of those below	75	66	71	73	75	63
Basic skills training	8	5	1	3	22	12
Occ skills training (non-OJT)	66	56	65	67	55	49
On-the-job training (OJT)	4	8	6	7	8	3
Any two or more of those above	4	3	2	3	9	2
Percent Who Received and Completed Goals of:						
Any of those below	75	66	71	73	75	63
Basic skills training	8	5	1	3	22	12
Occ skills training (non-OJT)	66	56	65	67	55	49
On-the-job training (OJT)	4	8	6	7	8	3
Any two or more of those above	4	3	2	3	9	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	618	546	195	243	683	535
Occ skills training (non-OJT)	483	480	476	530	501	441
On-the-job training (OJT)	557	607	606	615	538	577
Percent of Terminees, by Total Duration of Training						
None	25	34	29	27	25	37
1 to 40 hours	4	3	3	3	5	5
41 to 100 hours	6	5	6	7	4	3
101 to 250 hours	19	18	20	17	14	15
251 to 500 hours	19	15	18	20	16	16
501 to 1,000 hours	20	17	16	15	26	19
Over 1,000 hours	8	8	7	12	11	5
Average duration of training (in hrs)	396	344	347	401	469	298
Percent Receiving Basic Readjustment Services						
With training services	62	53	57	57	64	51
Basic readjustment services only	25	34	29	27	25	37

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	19	29	21	18	25	44
Transportation	16	25	17	15	21	43
Health care	0	0	0	0	0	2
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	0	1	0	0	0
Other	4	7	6	5	5	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	5	7	4	3	1
Professional and technical	31	33	37	30	17	25
Sales and related	3	2	3	1	2	3
Clerical and admin support	45	14	31	39	37	28
Service	10	5	7	12	10	12
Agriculture and related	0	0	0	0	1	0
Production and related	6	41	16	15	30	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	1	1	2	9	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	99	99	98	91	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	444	1,610	1,496	418	1,424	1,708
Percent Who Received:						
Any of those below	74	72	69	75	70	71
Basic skills training	9	7	6	41	4	1
Occ skills training (non-OJT)	61	63	61	38	64	66
On-the-job training (OJT)	9	5	6	8	6	5
Any two or more of those above	5	3	3	12	3	1
Percent Who Received and Completed Goals of:						
Any of those below	74	72	69	75	70	71
Basic skills training	9	7	6	41	4	1
Occ skills training (non-OJT)	61	63	61	38	64	66
On-the-job training (OJT)	9	5	6	8	6	5
Any two or more of those above	5	3	3	12	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	380	610	679	666	411	517
Occ skills training (non-OJT)	580	515	416	491	483	480
On-the-job training (OJT)	524	624	572	452	658	565
Percent of Terminees, by Total Duration of Training						
None	26	28	31	25	30	29
1 to 40 hours	5	3	3	6	2	3
41 to 100 hours	4	5	6	2	6	7
101 to 250 hours	16	17	20	13	19	19
251 to 500 hours	17	18	16	15	17	18
501 to 1,000 hours	20	19	17	26	19	16
Over 1,000 hours	12	9	7	12	8	8
Average duration of training (in hrs)	430	402	328	493	365	353
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	29	24	21	22	25	22
Transportation	26	21	16	20	21	18
Health care	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	1	0	1	1
Other	5	5	6	4	5	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	5	7	2	4	7
Professional and technical	32	34	29	13	25	40
Sales and related	3	2	3	3	2	3
Clerical and admin support	27	27	40	31	38	29
Service	13	10	4	12	9	6
Agriculture and related	1	1	0	3	0	0
Production and related	24	22	16	36	22	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	3	16	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	98	97	84	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	34	3,516	521	3,029	2,708	842
Percent Who Received:						
Any of those below	71	71	67	72	70	77
Basic skills training	15	7	0	8	8	3
Occ skills training (non-OJT)	62	62	63	62	59	72
On-the-job training (OJT)	3	6	5	6	7	4
Any two or more of those above	9	3	2	4	4	2
Percent Who Received and Completed Goals of:						
Any of those below	71	71	67	72	70	77
Basic skills training	15	7	0	8	8	3
Occ skills training (non-OJT)	62	62	63	62	59	72
On-the-job training (OJT)	3	6	5	6	7	4
Any two or more of those above	9	3	2	4	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	609	597	1,020	594	630	359
Occ skills training (non-OJT)	385	483	555	469	477	495
On-the-job training (OJT)	488	586	695	570	619	398
Percent of Terminees, by Total Duration of Training						
None	29	29	33	28	30	23
1 to 40 hours	0	3	4	3	3	5
41 to 100 hours	3	6	5	6	5	7
101 to 250 hours	15	18	19	18	18	20
251 to 500 hours	24	17	13	18	16	21
501 to 1,000 hours	24	18	14	19	20	15
Over 1,000 hours	6	8	12	8	8	9
Average duration of training (in hrs)	342	374	389	372	372	382
Percent Receiving Basic Readjustment Services						
With training services	53	58	54	59	58	58
Basic readjustment services only	29	29	33	28	30	23

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	12	23	27	23	26	14
Transportation	9	20	21	19	22	12
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	1	0	1	0
Other	3	6	9	5	6	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	5	5	5	5	5
Professional and technical	38	32	38	31	29	38
Sales and related	10	2	2	3	2	3
Clerical and admin support	10	33	14	36	32	34
Service	10	8	4	8	8	8
Agriculture and related	0	0	0	0	1	0
Production and related	33	20	37	17	22	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	3	0	3	3	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	97	100	97	97	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	3,550	266,112
Summary of Termination Type (%)		
Entered employment	82	70
Transferred to other training	0	4
Called back/remained with employer	1	3
Other termination	17	24
Employment at Termination (%)		
Entered employment, total	82	70
Employed 20 or more hrs/wk	81	68
Employed with fringe benefits	59	48
Employed with UI coverage	76	63
Employed & relocated	1	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	3	9
Involuntary, other	9	9
Number Contacted at Follow-up	2,903	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	72	55
Weeks Worked in Follow-up Period (%)		
None	20	17
1 to 12	6	20
13	74	62
Average Weeks Worked (in weeks)	10.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	12	12
35 hours or more	88	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	23	27
\$7.50 to \$9.99	32	27
\$10.00 to \$14.99	30	29
\$15.00 or more	14	15
Average hourly wage (in dollars)	10.72	10.64
Wage replacement rate (%)		
Less than .75	30	28
.75 to .89	22	19
.90 to .99	12	12
1.00 to 1.25	24	26
Greater than 1.25	11	15
Average wage replacement rate	0.93	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	26	20
Sales and related	8	7
Clerical and admin support	24	23
Service	8	10
Agriculture and related	1	1
Production and related	28	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	10	14
35 hours or more	89	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	21	25
\$7.50 to \$9.99	32	26
\$10.00 to \$14.99	30	30
\$15.00 or more	17	18
Average hourly wage (in dollars)	11.14	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,550	2,213	1,302	35
Summary of Termination Type (%)				
Entered employment	82	81	82	74
Transferred to other training	0	0	0	0
Called back/remained with employer	1	2	1	0
Other termination	17	17	16	26
Employment at Termination (%)				
Entered employment, total	82	81	82	74
Employed 20 or more hrs/wk	81	81	82	71
Employed with fringe benefits	59	58	59	60
Employed with UI coverage	76	75	77	71
Employed & relocated	1	2	1	6
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	1	6
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	3	3	6
Voluntary, other	3	3	3	0
Involuntary, other	9	9	8	14
Number Contacted at Follow-up	2,903	1,796	1,066	41
Employment at Follow-up (%)				
Employed, total	80	79	80	69
Also employed at termination with same employer	72	72	72	53
Weeks Worked in Follow-up Period (%)				
None	20	21	20	31
1 to 12	6	6	7	5
13	74	74	74	63
Average Weeks Worked (in weeks)	10.4	10.4	10.4	9.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	1	4
20 to 34 hours	12	13	10	12
35 hours or more	88	87	90	85
Average hours worked (in hrs)	38	38	39	38

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	23	23	23	27
\$7.50 to \$9.99	32	33	32	35
\$10.00 to \$14.99	30	29	30	38
\$15.00 or more	14	15	14	0
Average hourly wage (in dollars)	10.72	10.78	10.66	9.05
Wage Replacement Rate (%)				
Less then .75	30	30	29	31
.75 to .89	22	22	22	19
.90 to .99	12	11	14	23
1.00 to 1.25	24	25	24	15
Greater than 1.25	11	12	10	12
Average wage replacement rate	0.93	0.93	0.93	0.95
Occupation of jobs held (%)				
Managerial and administration	6	6	5	4
Professional and technical	26	27	24	15
Sales and related	8	9	7	15
Clerical and admin support	24	23	26	12
Service	8	8	8	12
Agriculture and related	1	1	0	0
Production and related	28	26	30	42
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	0
20 to 34 hours	10	11	9	17
35 hours or more	89	88	91	83
Average hours worked (in hrs)	38	38	39	37
Hourly Wages (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	21	21	21	14
\$7.50 to \$9.99	32	33	31	37
\$10.00 to \$14.99	30	29	31	34
\$15.00 or more	17	17	16	16
Average hourly wage (in dollars)	11.14	11.18	11.06	11.66

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,063	1,487	2,290	192	802	266
Summary of Termination Type (%)						
Entered employment	81	83	84	78	75	79
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	1	2	2	0	1	2
Other termination	18	15	14	22	24	19
Employment at Termination (%)						
Entered employment, total	81	83	84	78	75	79
Employed 20 or more hrs/wk	80	83	84	78	74	78
Employed with fringe benefits	57	61	61	54	55	51
Employed with UI coverage	75	78	78	69	71	76
Employed & relocated	1	2	2	0	0	1
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	0	2	2
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	7	2	2
Voluntary, other	3	2	3	3	2	9
Involuntary, other	9	8	6	11	17	7
Number Contacted at Follow-up	1,654	1,249	1,868	143	692	200
Employment at Follow-up (%)						
Employed, total	78	81	82	81	74	80
Also employed at termination with same employer	70	73	73	77	65	74
Weeks Worked in Follow-up Period (%)						
None	22	19	18	19	26	20
1 to 12	6	6	6	3	5	7
13	72	75	75	78	68	73
Average Weeks Worked (in weeks)	10.3	10.5	10.6	10.8	9.8	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	1
20 to 34 hours	15	7	12	15	11	6
35 hours or more	84	93	87	85	88	93
Average hours worked (in hrs)	38	39	38	38	38	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	27	18	20	21	32	31
\$7.50 to \$9.99	36	27	31	36	37	32
\$10.00 to \$14.99	25	35	31	32	26	22
\$15.00 or more	11	19	18	11	5	14
Average hourly wage (in dollars)	10.07	11.59	11.35	10.07	9.09	10.04
Wage replacement rate (%)						
Less than .75	27	33	32	25	26	26
.75 to .89	23	22	20	28	28	19
.90 to .99	14	11	13	19	12	8
1.00 to 1.25	26	22	24	21	24	27
Greater than 1.25	11	12	11	7	10	21
Average wage replacement rate	0.94	0.93	0.92	0.9	0.94	1.02
Occupation of jobs held (%)						
Managerial and administration	6	5	7	5	3	2
Professional and technical	28	23	30	26	17	15
Sales and related	9	7	9	3	7	7
Clerical and admin support	34	10	24	29	24	17
Service	11	4	7	13	9	12
Agriculture and related	0	1	0	2	1	0
Production and related	11	50	22	22	39	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	1
20 to 34 hours	14	5	11	8	9	4
35 hours or more	85	94	87	92	91	95
Average hours worked (in hrs)	38	39	38	40	39	39
Hourly wage (%)						
Less than \$5.00	1	0	0	0	1	0
\$5.00 to \$7.49	25	15	17	14	30	33
\$7.50 to \$9.99	37	27	31	40	33	35
\$10.00 to \$14.99	25	35	30	33	29	21
\$15.00 or more	12	22	21	13	7	11
Average hourly wage (in dollars)	10.28	12.26	11.95	10.65	9.34	9.66

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	444	1,610	1,496	418	1,424	1,708
Summary of Termination Type (%)						
Entered employment	82	83	80	60	85	84
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	2	1	2	2	2	1
Other termination	16	16	18	39	14	14
Employment at Termination (%)						
Entered employment, total	82	83	80	60	85	84
Employed 20 or more hrs/wk	81	83	80	59	84	84
Employed with fringe benefits	53	60	58	39	59	64
Employed with UI coverage	77	78	73	55	79	78
Employed & relocated	0	2	1	1	1	2
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	0	1	3	3	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	2	3	4	3	3
Voluntary, other	3	3	3	3	3	3
Involuntary, other	7	9	9	27	6	6
Number Contacted at Follow-up	339	1,330	1,234	335	1,086	1,482
Employment at Follow-up (%)						
Employed, total	87	84	73	57	83	83
Also employed at termination with same employer	80	75	65	45	77	74
Weeks Worked in Follow-up Period (%)						
None	13	16	27	43	17	17
1 to 12	4	6	7	7	6	6
13	83	78	67	50	77	76
Average Weeks Worked (in weeks)	11.3	10.9	9.6	7.5	10.8	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	0
20 to 34 hours	11	11	13	12	11	12
35 hours or more	88	89	87	87	88	88
Average hours worked (in hrs)	38	38	38	38	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	1	0	1
\$5.00 to \$7.49	33	21	22	47	28	15
\$7.50 to \$9.99	34	33	31	35	38	28
\$10.00 to \$14.99	25	31	30	14	28	34
\$15.00 or more	6	15	16	3	6	23
Average hourly wage (in dollars)	8.94	10.87	11.09	7.97	9.37	12.32
Wage replacement rate (%)						
Less than .75	22	29	33	18	31	30
.75 to .89	18	23	23	30	22	21
.90 to .99	15	12	12	12	14	11
1.00 to 1.25	29	25	23	28	23	25
Greater than 1.25	16	12	9	13	9	13
Average wage replacement rate	0.99	0.94	0.91	0.98	0.91	0.94
Occupation of jobs held (%)						
Managerial and administration	4	5	7	1	4	8
Professional and technical	20	26	28	7	18	36
Sales and related	5	8	9	7	8	9
Clerical and admin support	28	21	26	14	29	21
Service	11	9	6	12	9	6
Agriculture and related	1	0	1	0	1	0
Production and related	30	30	24	59	31	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	1	1
20 to 34 hours	10	10	10	11	9	11
35 hours or more	90	89	89	89	90	88
Average hours worked (in hrs)	39	38	38	38	38	38
Hourly wage (%)						
Less than \$5.00	1	0	0	1	1	0
\$5.00 to \$7.49	30	19	20	44	25	14
\$7.50 to \$9.99	34	34	30	39	38	27
\$10.00 to \$14.99	27	30	29	11	29	33
\$15.00 or more	7	16	21	4	7	26
Average hourly wage (in dollars)	9.28	11.13	11.75	7.98	9.68	12.76

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	34	3,516	521	3,029	2,708	842
Summary of Termination Type (%)						
Entered employment	76	82	84	81	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	2	2	1	0	0
Other termination	24	17	14	17	0	0
Employment at Termination (%)						
Entered employment, total	76	82	84	81	1	1
Employed 20 or more hrs/wk	76	81	84	81	1	1
Employed with fringe benefits	53	59	59	59	1	1
Employed with UI coverage	74	76	78	76	1	1
Employed & relocated	3	1	2	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	2	2	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	18	3	3	3	0	0
Voluntary, other	0	3	3	3	0	0
Involuntary, other	0	9	7	9	0	0
Number Contacted at Follow-up	32	2,871	453	2,450	2,205	698
Employment at Follow-up (%)						
Employed, total	62	80	79	80	1	1
Also employed at termination with same employer	59	72	72	72	1	1
Weeks Worked in Follow-up Period (%)						
None	38	20	21	20	0	0
1 to 12	16	6	5	6	0	0
13	47	74	73	74	1	1
Average Weeks Worked (in weeks)	7.6	10.4	10.4	10.4	10.2	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	19	12	9	12	0	0
35 hours or more	81	88	91	87	1	1
Average hours worked (in hrs)	37	38	39	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	15	23	18	24	0	0
\$7.50 to \$9.99	46	32	24	34	0	0
\$10.00 to \$14.99	35	29	36	28	0	0
\$15.00 or more	4	15	22	13	0	0
Average hourly wage (in dollars)	9.17	10.74	11.88	10.51	10.56	11.23
Wage Replacement Rate (%)						
Less than .75	15	30	37	28	0	0
.75 to .89	23	22	21	22	0	0
.90 to .99	4	13	8	13	0	0
1.00 to 1.25	46	24	19	25	0	0
Greater than 1.25	12	11	15	11	0	0
Average wage replacement rate	1.02	0.93	0.91	0.94	0.92	0.96
Occupation of jobs held (%)						
Managerial and administration	4	6	5	6	0	0
Professional and technical	12	26	28	26	0	0
Sales and related	0	8	9	8	0	0
Clerical and admin support	19	24	10	27	0	0
Service	15	8	5	9	0	0
Agriculture and related	0	1	1	0	0	0
Production and related	50	27	44	25	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	4	10	5	11	0	0
35 hours or more	96	89	95	88	1	1
Average hours worked (in hrs)	39	38	40	38	38	38
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	22	21	14	22	0	0
\$7.50 to \$9.99	36	32	25	34	0	0
\$10.00 to \$14.99	33	30	36	28	0	0
\$15.00 or more	9	17	25	15	0	0
Average hourly wage (in dollars)	10.07	11.15	12.71	10.86	11.01	11.51

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	243	2,195	216	1,021
Summary of Termination Type (%)				
Entered employment	56	84	89	82
Transferred to other training	0	0	0	0
Called back/remained with employer	0	2	1	2
Other termination	43	15	10	17
Employment at Termination (%)				
Entered employment, total	56	84	89	82
Employed 20 or more hrs/wk	56	83	89	81
Employed with fringe benefits	33	59	79	59
Employed with UI coverage	53	76	89	78
Employed & relocated	0	2	0	2
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	1	2
Family care	1	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	7	3	2	3
Voluntary, other	0	3	2	4
Involuntary, other	33	7	5	8
Number Contacted at Follow-up	209	1,844	178	787
Employment at Follow-up (%)				
Employed, total	49	80	90	83
Also employed at termination with same employer	39	71	88	76
Weeks Worked in Follow-up Period (%)				
None	51	20	10	17
1 to 12	10	7	3	5
13	39	73	88	78
Average Weeks Worked (in weeks)	6.4	10.5	11.9	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	0
20 to 34 hours	15	13	9	9
35 hours or more	84	87	91	90
Average hours worked (in hrs)	38	38	39	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	48	20	22	26
\$7.50 to \$9.99	40	33	44	28
\$10.00 to \$14.99	12	31	29	29
\$15.00 or more	0	15	5	16
Average hourly wage (in dollars)	7.41	10.97	9.16	10.81
Wage Replacement Rate (%)				
Less than .75	26	31	32	28
.75 to .89	20	21	28	23
.90 to .99	12	11	11	15
1.00 to 1.25	29	25	20	24
Greater than 1.25	14	12	9	10
Average wage replacement rate	0.96	0.94	0.88	0.92
Occupation of jobs held (%)				
Managerial and administration	0	6	5	5
Professional and technical	15	29	10	23
Sales and related	4	7	3	12
Clerical and admin support	19	27	15	21
Service	14	9	2	7
Agriculture and related	2	0	0	1
Production and related	45	22	65	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	0
20 to 34 hours	8	12	5	8
35 hours or more	91	87	95	92
Average hours worked (in hrs)	39	38	39	39
Hourly Wages (%)				
Less than \$5.00	2	0	0	0
\$5.00 to 7.49	44	17	20	27
\$7.50 to \$9.99	45	35	28	27
\$10.00 to \$14.99	9	29	44	29
\$15.00 or more	0	18	8	17
Average hourly wage (in dollars)	7.42	11.45	10.29	10.96

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.